FEHB: Geisinger Health Plan: Basic Option (Code AJ)

Coverage for: Self Only, Self Plus One or Self and Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. Please read the FEHB Plan brochure (RI 73-849) that contains the complete terms of this plan. All benefits are subject to the definitions, limitations, and exclusions set forth in the FEHB Plan brochure. Benefits may vary if you have other coverage, such as Medicare. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can get the FEHB Plan brochure at <a href="https://www.geisinger.org/federal">www.geisinger.org/federal</a> and view the Glossary at <a href="https://www.Healthcare.gov/sbc-glossary.com">www.Healthcare.gov/sbc-glossary.com</a>. You can call 1-800- 447-4000 to request a copy of either document.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0 / Self Only \$0 / Self Plus One \$0 / Self and Family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. <u>Copayments</u> and <u>coinsurance</u> amounts do not count toward your <u>deductible</u> , which generally starts over January 1. When a covered service/supply is subject to a <u>deductible</u> , only the Plan allowance for the service/supply counts toward the <u>deductible</u> . If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$ 8,550 Self Only / \$17,100 Self Plus One and Family.	The <u>out-of-pocket limit</u> , or catastrophic maximum, is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall <u>family out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billing, charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See  www.geisinger.org/federal or call 1-800-447-4000 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a provider in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.



(HHS - OMB control number: 0938-1146/Expiration date: 05/31/2026)



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What Y	ou Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$35 <u>copayment</u>	Not Covered	None.
If you visit a boolth	Specialist visit	\$50 copayment	Not Covered	None.
If you visit a health care provider's office or clinic	Preventive care / screening/ immunization	No charge	Not Covered	Limited to 1 routine exam per year. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance	Not Covered	Cost sharing does not apply to mental health / substance use disorder diagnosis.
	Imaging (CT/PET scans, MRIs)	30% coinsurance	Not Covered	Precertification/prior authorization required
If you need drugs to treat your illness or	Generic drugs	\$15 copayment	Not Covered	Covers up to a 34-day supply.
condition  More information about prescription drug coverage is available at	Preferred brand drugs	\$60 copayment	Not Covered	
www.geisinger.org/ federal.	Non-preferred brand drugs	\$90 copayment	Not Covered	
	Specialty drugs	\$150 copayment	Not Covered	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	Not Covered	Precertification/prior authorization may be required.	
Surgery	Physician/surgeon fees	30% coinsurance	Not Covered	·	
	Emergency room care	\$250 <u>copayment</u> / visit	\$250 copayment / visit	Copayment waved if admitted to the hospital.	
If you need immediate medical attention	Emergency medical transportation	No charge	No charge	None.	
	Urgent care	\$50 copayment	\$50 copayment	Mental health & substance abuse urgent care visit \$0.	
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	Not Covered	Precertification/prior authorization required.	
stay	Physician/surgeon fees	30% coinsurance	Not Covered	Precertification/prior authorization required.	
If you need mental health, behavioral	Outpatient services	\$35 copayment	Not Covered	None.	
health, or substance abuse services	Inpatient services	30% coinsurance	Not Covered	Precertification/prior authorization required.	
	Office visits	No charge for prenatal exams.	Not Covered	None.	
If you are pregnant	Childbirth/delivery professional services	No charge	Not Covered	Cost sharing does not apply for preventive services. Maternity care may include tests and services as described elsewhere in the SBC (i.e., ultrasound). Depending on the type of services, a copayment, coinsurance or deductible may apply.	
	Childbirth/delivery facility services	No charge	Not Covered	Precertification/prior authorization required.	
If you need help recovering or have other special health needs	Home health care	No charge	Not Covered	None.	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information	
If you need help	Rehabilitation services	\$50 <u>copayment</u> /visit	Not Covered	None.	
recovering or have other special health	Habilitation services	\$50 copayment/visit	Not Covered	None.	
needs	Skilled nursing care	30% coinsurance	Not Covered	60 days/period of confinement/person. Day limits do not apply to mental health / substance use disorder benefits.	
	Durable medical equipment	No charge	Not Covered	None.	
	Hospice services	No charge	Not covered	None.	
If your shild madde	Children's eye exam	30% coinsurance	Not Covered	1 exam/member/benefit period.	
If your child needs	Children's glasses	Not Covered	Not Covered	None.	
dental or eye care	Children's dental check-up	Not Covered	Not Covered	None.	

### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your FEHB Plan brochure for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic Surgery
- Dental Care (Adult)
- Hearing Aids

- Long-Term Care
- Non-Emergency Care When Traveling Outside the U.S.
- Private-Duty Nursing
- Routine Foot Care
- Weight Loss Programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your FEHB Plan brochure.)

Bariatric Surgery

Chiropractic Care

Infertility Treatment

• Routine Eye Care (Adult)

Your Rights to Continue Coverage: You can get help if you want to continue your coverage after it ends. See the FEHB Plan brochure, contact your HR office/retirement system, contact your plan at 1-800-447-4000 or visit <a href="www.opm.gov/healthcare-insurance/healthcare/">www.opm.gov/healthcare-insurance/healthcare/</a>. Generally, if you lose coverage under the plan, then, depending on the circumstances, you may be eligible for a 31-day free extension of coverage, a conversion policy (a non-FEHB individual policy), spouse equity coverage, or temporary continuation of coverage (TCC). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: If you are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal. For information about your appeal rights please see Section 3, "How you get care," and Section 8 "The disputed claims process," in your FEHB Plan brochure. If you need assistance, you can contact: 1-877-881-6388.

# Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# **Language Access Services:**

To access our Language helpline, please call 1-800-447-4000.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	30%
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

In this example, Peg would pay:		
Cost Sharing		
\$0		
\$10		
\$3,000		
\$0		
\$3,010		

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	30%
■ Other coinsurance	0%

### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

\$12,700

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	

Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$2,200	
Coinsurance	\$20	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$2,220	

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	30%
■ Other <u>coinsurance</u>	0%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example. Mia would pay:	

Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$500	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$600	