

MOONLIGHTING POLICY

Professional Activity Outside the Scope of the Educational Program

Moonlighting, defined as professional activity outside the scope of the educational training program, competes for time and energy that would otherwise be devoted to the educational objectives of the residency or personal renewal. Resident/Fellows are not required to engage in moonlighting. Residents/Fellows and their Program Directors must ensure that the moonlighting workload does not interfere with the resident's/fellow's well being and the ability of the resident/fellow to achieve the goals and objectives of their GME program and that total of work hours plus moonlighting hours does not violate the Work Hour Policy.

No resident/fellow may participate in the practice of medicine outside of their education program without the written consent of their Program Director and GME Executive Leadership in the form of the Resident Professional Activity Outside of Education Program (Moonlighting Request for Approval) found in MedHub.

All approved moonlighting activities must be under a contractual arrangement between the Geisinger entity that employs the resident/fellow and the entity requesting resident/fellow services.

The resident/fellow is responsible for fulfilling credentialing requirements.

ACGME does not allow post-graduate year one (PGY-1) residents to participate in moonlighting.

Trainees who hold visas are subject to the specific requirements of their visa category and may not be eligible to participate in moonlighting due to their temporary educational status. Residents/Fellows employed under a J-1 visa are strictly prohibited by law from participating in moonlighting activities. Residents/fellows employed under an H1-B visa are also not eligible to moonlight.

The Program Director and the GME Executive Leadership have the right to void this agreement if problems are found in the resident's/fellow's performance involving their educational program or in the performance of contracted services.