



Geisinger
Commonwealth
School of Medicine

Diversity Challenge Pledge

By reading, understanding, and signing the Pledge individuals acknowledge that they are important members of the Geisinger Commonwealth commUNITY. Additionally, individuals accept and celebrate the differences of all people. The Director for Student Engagement, Diversity and Inclusion goal is to reach out to the entire campus commUNITY to encourage everyone to take the challenge and practice the Pledge.

I ACCEPT "THE CHALLENGE"/I AM AN IMPORTANT MEMBER OF THIS COMMUNITY

I proudly acknowledge that I am an important member of this community, as there is no one else exactly like me. This is cause for celebration!

My CommUNITY consists of people of different shapes and sizes, in many colors, with different levels of abilities, with different sexual orientations, from different economic backgrounds, practicing (and not practicing) different religions, following different political convocations, from many cultures, speaking many different languages. I understand that each person's uniqueness is acknowledged, included, valued, and rewarded, as an asset. As an important member of this commUNITY, I am accepting "The Challenge" and will act as a role model for others to accept and celebrate the differences in all people.

My CommUNITY is one that is to be honored for its diversity. As an important member of the CommUNITY, I will strive to do all that I can to uphold and support the diversity that unites us. I will strive to refrain from and interrupt derogatory language and jokes that slander and degrade members of my commUNITY. I will strive to do all in my power to educate myself so that I do not intentionally (or unintentionally) offend other members of my commUNITY – even if this education causes me to be a little uncomfortable at times. My commUNITY is one that celebrates diversity, and I whole heartedly accept "The Challenge".

Print Name: _____ Date: _____

Signature: _____

Sponsored by the Director for Student Engagement, Diversity and Inclusion

Please return your signed copy to: Vicki T. Sapp, PhD Director for Student Engagement, Diversity and Inclusion, MSB 3rd floor, Office 3099. For more information, please contact Dr. Sapp at vsapp@tcmc.edu or 570-504-9631.