## Risk Reduction Plan Individual Abuse

Orga	aniza	ation
Indi	vidu	al:

\*What risk does the person pose to others based on past experience: List specific behavior that is risky to peers, the community and staff. For example, does the person hit, kick, swear etc...

## We are going to reduce the risk by:

- 1. Training
  - a. **Triggers-**List known triggers for the person and train all staff on what they are.
  - b. Staff Training on what topics? All staff who works at that site will be trained on topics relevant to supporting this person **before working there.** For example-Bipolar Disorder, Autism Spectrum Disorders, De-escalation etc...
  - c. Staff training on behavior plan-separate from risk reduction plan- teaches specific interventions based on person's needs. The behavior plan should indicate how to best intervene regarding triggers and how to deescalate the person. The plan should also include how a person's day/time should be structured to be proactive, hence reducing risk.
  - d. As standard practice, the organization teaches everyone who chooses their services abuse prevention and antibullying skills through what training?
- 2. Supervision

<u>Complete description</u> –How the person will be supervised- What are staff supervision responsibilities? **Include their whereabouts in specific environments**. Are environmental issues and supports addressed in a Social, Emotional Environmental Plan if one is required?

- a. **Vehicle-**where will the person, staff and peers sit to ensure safety?
- b. **Dining-** where will the person, staff and peers sit at the table to ensure safety?
- c. <u>Living room-</u>Where will the person, staff and peers sit while watching television or engaged in other leisure activities to ensure safety?
- d. <u>Bedrooms-</u>where should the person's bedroom be located? Will there be buzzers on their door? What is staff supervision responsibility while the person is in their room or overnight?
- e. <u>Community Activity-</u> How will staff supervise in the community? How close? How will we ensure staff and community safety as well as peer safety?
- f. Additional environments
- Debriefing

In the event that an incident does occur, how will notification occur? How will it be debriefed? This should be completed on another form. If an incident occurs, debriefing should take place within 24 hours and the **risk reduction plan will be changed immediately**-If an incident occurred the plan didn't work and must be changed.

4. Behavior Plan-Where is the person's plan-It does not need to be included here- but the plan should address their risk to others and all staff should be trained on it. The plan or other supports should also indicate the clinical needs of the person and how they are being addressed.

Staff Signature-By signing staff are verifying that they have received all the necessary information and are responsible for the content-including asking for support and additional information as needed	Date