Coverage for: Individual and Family Plan Type: HMO

## Geisinger All-Access HMO 10/20/0



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-379-4489 or visit <u>www.GeisingerHealthPlan.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-866-379-4489 to request a copy.

| Important Questions   | Answers  | Why This Matters:  |  |  |
|---|--|--|--|--|
| What is the overall deductible?   | \$0  | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.   |  |  |
| Are there services covered before you meet your <u>deductible</u> ?   | Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits</u> .  |  |  |
| Are there other deductibles for specific services?  | No.  | You don't have to meet <u>deductibles</u> for specific services.   |  |  |
| What is the <u>out-of-</u><br><u>pocket limit</u> for this<br><u>plan</u> ?   | \$2,900 person / \$5,800 family.   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> s until the overall family <u>out-of-pocket limit</u> has been met.   |  |  |
| What is not included in the out-of-pocket limit?  Premiums, balance billing charges, and health care this plan doesn't cover. |  | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .   |  |  |
| Will you pay less if you use a <u>network</u> <u>provider</u> ?   | Yes. See <a href="https://www.GeisingerHealthPlan.com">www.GeisingerHealthPlan.com</a> or call 1-866-379-4489 for a list of <a href="https://www.geisingerHealthPlan.com">network</a> providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |  |  |
| Do you need a referral to see a specialist?   | No.  | You can see the <u>specialist</u> you choose without a <u>referral</u> .   |  |  |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common                                       |  | What You Will Pay                               |  | Limitations, Exceptions, & Other Important  |  |
|--|--|---|--|---|--|
| Medical Event                                | Services You May Need                            | Participating Provider (You will pay the least) | Non-Participating Provider (You will pay the most) |   |  |
| If you visit a health care provider's office | Primary care visit to treat an injury or illness | \$10 <u>copayment</u> /visit                    | Not covered  | None  |  |
| or clinic                                    | <u>Specialist</u> visit                          | \$20 <u>copayment</u> /visit                    | Not covered  | None  |  |
|  | Preventive care/screening/immunization           | No charge                                       | Not covered  | Limited to 1 routine exam per year.  You may have to pay for services that are not preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |  |
|  | <u>Diagnostic test</u> (x-ray, blood<br>work)    | No charge                                       | Not covered  | Diagnostic: None<br>Imaging: Precertification/prior authorization   |  |
|  | Imaging (CT/PET scans,<br>MRIs)                  | \$75 <u>copayment</u>                           | Not covered  | required.   |  |

| Common  | Services You May Need                          | What You W  | ill Pay  | Limitations, Exceptions, & Other Important   |  |
|---|--|---|--|--|--|
| Medical Event   |  | Participating Provider<br>(You will pay the least)  | Non-Participating Provider (You will pay the most) | Information  |  |
| If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at | Generic drugs<br>(Tier 1-Preferred)            | Retail: \$3 copayment/ prescription  Mail order: \$6 copayment/ prescription  Retail: \$5 copayment/  | Not covered  | Retail: Covers up to a 34-day supply.  Mail order: Covers up to 102-day supply.            |  |
| www.GeisingerHealth<br>Plan.com   | (Tier 2 – Non-Preferred)                       | prescription Mail order: \$10 <u>copayment</u> / prescription   |  |  |  |
|   | Preferred brand drugs<br>(Tier 3)              | Retail:<br>\$25 <u>copayment</u> /prescription<br>Mail order:<br>\$50 <u>copayment</u> /prescription  | Not covered  |  |  |
|   | Non-preferred brand drugs (Tier 4)             | Retail:<br>\$50 <u>copayment</u> /prescription<br>Mail Order:<br>\$100 <u>copayment</u> /prescription | Not covered  | Specialty drugs (Tier 5) have no mail order option.  |  |
|   | Specialty drugs (Tier 5)                       | 40% coinsurance up to \$150   | Not covered  | Tier 6 is limited to \$0 <u>copayment/</u> prescription. <u>Deductible</u> does not apply. |  |
| If you have outpatient  | Facility fee (e.g., ambulatory surgery center) | \$75 <u>copayment</u>   | Not covered  | Precertification/prior authorization may be required.                                      |  |
| surgery   | Physician/surgeon fees                         | No charge   | Not covered  | Precertification/prior authorization may be required.                                      |  |

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| Common   |   | What You Will Pay  |   | Limitations, Exceptions, & Other Important  |  |
|--|---|--|---|---|--|
| Medical Event  | Services You May Need                     | Participating Provider (You will pay the least)              | Non-Participating Provider (You will pay the most)          | Information   |  |
|  | Emergency room care                       | \$75 <u>copayment</u> /visit                                 | \$75 <u>copayment</u> /visit                                | Emergency services: Copay waived if admitted to the hospital.   |  |
| If you need immediate medical attention  | Emergency medical transportation          | \$150 <u>copayment/ground</u><br>\$250 <u>copayment</u> /air | \$150 <u>copayment/ground</u><br>\$250 <u>copayment/air</u> | Emergency medical transportation: None Urgent care: None  |  |
|  | Urgent care                               | \$10 <u>copayment</u> /visit                                 | \$10 copayment/visit  |   |  |
| If you have a  | Facility fee (e.g., hospital room)        | \$200 copayment /admission                                   | Not covered   | Precertification/prior authorization required.  |  |
| hospital stay  | Physician/surgeon fees                    | No charge  | Not covered   | Precertification/prior authorization required.  |  |
| If you need mental<br>health, behavioral<br>health, or substance<br>abuse services | Outpatient services                       | \$10 copayment   | Not covered   | Outpatient Services: None Inpatient Services: Precertification/prior authorization required.  |  |
|  | Inpatient services                        | \$200 copayment/admission                                    | Not covered   |   |  |
|  | Office visits                             | No charge  | Not covered   | Pregnancy office visits: None   |  |
| If you are pregnant  | Childbirth/delivery professional services | No charge  | Not covered   | Cost sharing does not apply for preventive services. Maternity care may include tests and services as described elsewhere in the SBC (i.e., ultrasound). Depending on the type of services, a copayment, coinsurance or deductible may apply. |  |
|  | Childbirth/delivery facility services     | \$200 copayment/admission                                    | Not covered   | Inpatient professional and facility services; <u>Precertification/prior authorization</u> required.   |  |

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| Common |  |                              | What You Will Pay  |  | Limitations, Exceptions, & Other Important     |  |
|--------|--|------------------------------|--|--|--|--|
|        | Medical Event                          | Services You May Need        | Participating Provider (You will pay the least)                                | Non-Participating Provider (You will pay the most) | Information                                    |  |
|        |  | Home health care             | No charge  | Not covered  | Limited to 60 visits/Member/benefit period.    |  |
| reco   | ou need help<br>overing or have        | Rehabilitation services      | \$20 copayment/visit   | Not covered  | None   |  |
| need   | ner special health<br>eds              | <u>Habilitation services</u> | \$20 <u>copayment</u> /visit   | Not covered  |  |  |
|        |  | Skilled nursing care         | \$50 copayment/day   | Not covered  | 120 days/benefit period/person.                |  |
|        |  | Durable medical equipment    | 10% coinsurance  | Not covered  | None   |  |
|        |  | Hospice services             | Residential: \$20 <u>copayment/</u> visit Facility: \$50 <u>copayment/</u> day | Not covered  | None   |  |
|        | your child<br>eeds dental or<br>e care | Children's eye exam          | \$20 copayment   | Not covered  | Limited to 1 exam/benefit period/up to age 19. |  |
|        |  | Children's glasses           | 50% coinsurance  | 50% <u>coinsurance</u>                             | Up to age 19 only. 1 frame every 12 months.    |  |
|        |  | Children's dental check-up   | No charge  | Not covered  | 1 exam per 6 months up to age 19.              |  |

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

|                   | ,                                |  |
|-------------------|--|--|
| Acupuncture       | <ul> <li>Dental Care (Adult)</li> </ul>                                | <ul> <li>Private-Duty Nursing</li> </ul>     |
| Bariatric Surgery | <ul> <li>Hearing Aids</li> </ul>                                       | <ul> <li>Routine Eye Care (Adult)</li> </ul> |
| Cosmetic Surgery  | Long-Term Care   | <ul> <li>Routine Foot Care</li> </ul>        |
|                   | <ul> <li>Non-Emergency Care When Traveling Outside the U.S.</li> </ul> | Weight Loss Programs                         |

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Chiropractic Care
 Infertility Treatment

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: The U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov.ebsa/healthreform">www.dol.gov.ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the Marketplace, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

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Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov.ebsa/healthreform, or the Pennsylvania Insurance Department at 1-877-881-6388 or www.insurance.pa.gov/Consumers.

#### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

#### Does this plan meet Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standard</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

#### **Language Access Services:**

To access our Language helpline, please call 1-800-447-4000.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

### **About these Coverage Examples:**

Peg is Having a Baby



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plan</u>s. Please note these coverage examples are based on self-only coverage.

Mia's Simple Fracture

Managing Joe's type 2 Diabetes

| (9 months of in-network pre-natal ca<br>hospital delivery)  | ire and a | (a year of routine in-network care <b>of a well-</b><br>controlled condition)   |         | (in-network emergency room visit and follow up care)   |         |
|---|-----------|---|---------|--|---------|
| The plan's overall deductible   | \$0       | The plan's overall deductible   | \$0     | The <u>plan's</u> overall <u>deductible</u>  | \$0     |
| Specialist copayment  | \$20      | Specialist copayment  | \$20    | Specialist copayment   | \$20    |
| ■ Hospital (facility) coinsurance   | 0%        | ■ Hospital (facility) coinsurance   | 0%      | Hospital (facility) coinsurance  | 0%      |
| Other <u>coinsurance</u>  | 10%       | Other coinsurance   | 10%     | Other coinsurance  | 10%     |
| This EXAMPLE event includes service Specialist office visits (prenatal care) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood Specialist visit (anesthesia) | S         | This EXAMPLE event includes service: Primary care physician office visits (includes as education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose m | luding  | This EXAMPLE event includes service Emergency room care (including medic supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap | cal     |
| Total Example Cost  | \$12,800  | Total Example Cost  | \$7,400 | Total Example Cost   | \$1,900 |
| In this example, Peg would pay:   |           | In this example, Joe would pay:   |         | In this example, Mia would pay:  |         |
| Cost Sharing  |           | Cost Sharing Cost Sharing   |         |  |         |
| Deductibles   | \$0       | Deductibles   | \$0     | Deductibles  | \$0     |
| Copayments  | \$200     | Copayments  | \$300   | Copayments   | \$300   |
| Coinsurance   | \$0       | Coinsurance   | \$0     | Coinsurance  | \$20    |
| What isn't covered  |           | What isn't covered  |         | What isn't covered   |         |
| Limits or exclusions  | \$10      | Limits or exclusions  | \$60    | Limits or exclusions   | \$0     |
| The total Peg would pay is  | \$210     | The total Joe would pay is  | \$360   | The total Mia would pay is   | \$320   |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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# Discrimination is against the law

Geisinger Health Plan, Geisinger Quality Options, Inc., and Geisinger Indemnity Insurance Company (the "Health Plan") comply with applicable federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, sex, gender identity, or sexual orientation. The Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, sex, gender identity, or sexual orientation.

The Health Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - · Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - · Information written in other languages

If you need these services, call the Health Plan at 800-447-4000 or TTY: 711.

If you believe that the Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sex, gender identity, or sexual orientation, you can file a grievance with:

Civil Rights Grievance Coordinator Geisinger Health Plan Appeals Department 100 North Academy Avenue, Danville, PA 17822-3220

Phone: 866-577-7733, TTY: 711 Fax: 570-271-7225

GHPCivilRights@thehealthplan.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Grievance Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW., Room 509F HHH Building, Washington, DC 20201 Phone: 800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Call 800-447-4000 or TTY: 711.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 800-447-4000 (TTY: 711).

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 800-447-4000(TTY:711)。

CHÚ Ý: Nếu ban nói Tiếng Việt, có các dịch vu hỗ trơ ngôn ngữ miễn phí dành cho ban. Goi số 800-447-4000 (TTY: 711).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 800-447-4000 (телетайп: 711).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 800-447-4000 (TTY: 711).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 800-447-4000 (TTY: 711) 번으로 전화해 주십시오.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 800-447-4000 (TTY: 711).

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 4000-447-800 (رقم هاتف الصم والبكم: 711.

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 800-447-4000 (ATS: 711).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung, Rufnummer: 800-447-4000 (TTY: 711).

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 800-447-4000 (TTY: 711).

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 800-447-4000 (TTY: 711).

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 800-447-4000 (TTY: 711).

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្លួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 800-447-4000 (TTY: 71)។

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Lique para 800-447-4000 (TTY: 711).