



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE:** Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary. Please read the FEHB Plan brochure (RI 73-849) that contains the complete terms of this plan. **All benefits are subject to the definitions, limitations, and exclusions set forth in the FEHB Plan brochure.** Benefits may vary if you have other coverage, such as Medicare. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can get the FEHB Plan brochure at www.geisinger.org/federal, and view the Glossary at www.Healthcare.gov/sbc-glossary.com. You can call 1-800-447-4000 to request a copy of either document.

| Important Questions | Answers | Why This Matters: |
|---|--|---|
| What is the overall deductible ? | \$ 750 / Self Only \$ 1,500 / Self Plus One \$ 1,500 / Self and Family | Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. Copayments and coinsurance amounts do not count toward your deductible , which generally starts over January 1. When a covered service/supply is subject to a deductible , only the Plan allowance for the service/supply counts toward the deductible . If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible . |
| Are there services covered before you meet your deductible ? | Yes. Preventive care and primary care services are covered before you meet your deductible . | This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the out-of-pocket limit for this plan ? | \$5,000 Self Only / \$10,000 Self Plus One and Family. | The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met. |
| What is not included in the out-of-pocket limit ? | Premiums , balance billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit . |
| Will you pay less if you use a network provider ? | Yes. See www.geisinger.org/federal or call 1-800-447-4000 for a list of network providers . | This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |

| | | |
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| Do you need a referral to see a specialist ? | No. | You can see the specialist you choose without a referral . |
|--|-----|--|



All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|--|---|--|---|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most, plus you may be balance billed) | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$20 copay / visit Deductible does not apply. | Not Covered | None |
| | Specialist visit | \$35 copay / visit Deductible does not apply. | Not Covered | None |
| | Preventive care / screening / immunization | No charge Deductible does not apply. | Not Covered | Limited to 1 routine exam per year. You may have to pay for services that aren't preventive . Ask your provider if the services needed are preventive . Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | 20% coinsurance | Not Covered | None |
| | Imaging (CT/PET scans, MRIs) | 20% coinsurance | Not Covered | Precertification/prior authorization required |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.geisinger.org/federal | Generic drugs | 30% coinsurance (maximum \$15) Deductible does not apply. | Not Covered | Covers up to a 34-day supply. |
| | Preferred brand drugs | 40% coinsurance (maximum \$120) Deductible does not apply. | Not Covered | |
| | Non-preferred brand drugs | 50% coinsurance (maximum \$180) Deductible does not apply. | Not Covered | |
| | Specialty drugs | 50% coinsurance (maximum \$250) Deductible does not apply. | Not Covered | |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|--|---|--|---|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most, plus you may be balance billed) | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance | Not Covered | Precertification/prior authorization may be required. |
| | Physician/surgeon fees | 20% coinsurance | 20% coinsurance | Precertification/prior authorization may be required. |
| If you need immediate medical attention | Emergency room care | \$150 copay / visit Deductible does not apply. | \$150 copay / visit Deductible does not apply. | Copay waived if admitted to the hospital. |
| | Emergency medical transportation | No charge Deductible does not apply. | No charge Deductible does not apply. | None |
| | Urgent care | \$20 copay / visit | \$20 copay / visit | None |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 20% coinsurance | Not Covered | Precertification/prior authorization required. |
| | Physician/surgeon fees | 20% coinsurance | Not Covered | Precertification/prior authorization required. |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$20 copay / visit Deductible does not apply. | Not Covered | None |
| | Inpatient services | 20% coinsurance | Not Covered | Precertification/prior authorization required. |
| If you are pregnant | Office visits | No charge for prenatal exams. Deductible does not apply. | Not Covered | None |
| | Childbirth/delivery professional services | 20% coinsurance | Not Covered | Cost sharing does not apply for preventive services . Maternity care may include tests and services as described elsewhere in the SBC (i.e., ultrasound). Depending on the type of services, a copayment , coinsurance or deductible may apply. |
| | Childbirth/delivery facility services | 20% coinsurance | Not Covered | Precertification/prior authorization required. |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|---|---|--|--|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most, plus you may be balance billed) | |
| If you need help recovering or have other special health needs | Home health care | No charge Deductible does not apply. | Not Covered | None |
| | Rehabilitation services | \$35 copay / visit Deductible does not apply. | Not Covered | Inpatient visits subject to deductible and coinsurance (see Page 46 of brochure). No additional copayments required for inpatient therapy. |
| | Habilitation services | \$35 copay / visit Deductible does not apply. | Not Covered | Inpatient visits subject to deductible and coinsurance (see Page 46 of brochure). No additional copayments required for inpatient therapy. |
| | Skilled nursing care | 20% coinsurance | Not Covered | 60 days/period of confinement/person |
| | Durable medical equipment | No charge Deductible does not apply. | Not Covered | None |
| | Hospice services | No charge Deductible does not apply. | Not Covered | None |
| If your child needs dental or eye care | Children's eye exam | PCP: \$20 copay / visit Spec: \$35 copay / visit Deductible does not apply. | Not Covered | 1 exam/member/benefit period. |
| | Children's glasses | Not Covered | Not Covered | |
| | Children's dental check-up | Not Covered | Not Covered | |

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your FEHB Plan brochure for more information and a list of any other [excluded services](#).)

- | | | |
|-----------------------|--|------------------------|
| • Acupuncture | • Infertility Treatment | • Private-Duty Nursing |
| • Cosmetic Surgery | • Long-Term Care | • Routine Foot Care |
| • Dental Care (Adult) | • Non-Emergency Care When Traveling Outside the U.S. | • Weight Loss Programs |
| • Hearing Aids | | |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your FEHB Plan brochure.)

- | | | |
|---------------------|---------------------|----------------------------|
| • Bariatric Surgery | • Chiropractic Care | • Routine Eye Care (Adult) |
|---------------------|---------------------|----------------------------|

Your Rights to Continue Coverage: You can get help if you want to continue your coverage after it ends. See the FEHB Plan brochure, contact your HR office/retirement system, contact your plan at 1-800-447-4000 or visit www.opm.gov/healthcare-insurance/healthcare/. Generally, if you lose coverage under the [plan](#), then, depending on the circumstances, you may be eligible for a 31-day free extension of coverage, a conversion policy (a non-FEHB individual policy), spouse equity coverage, or temporary continuation of coverage (TCC). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: If you are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal. For information about your appeal rights please see Section 3, “How you get care,” and Section 8 “The disputed claims process,” in your FEHB Plan brochure. If you need assistance, you can contact: 1-877-881-6388.

Does this plan provide Minimum Essential Coverage? Yes.

[Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

Does this plan meet the Minimum Value Standards? Yes.

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

To access our Language helpline, please call 1-800-447-4000.

To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| | |
|---|-------|
| ■ The plan's overall deductible | \$750 |
| ■ Specialist copayment | \$35 |
| ■ Hospital (facility) coinsurance | 20% |
| ■ Other coinsurance | 0% |

This EXAMPLE event includes services like:

[Specialist](#) office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
[Diagnostic tests](#) (*ultrasounds and blood work*)
[Specialist](#) visit (*anesthesia*)

| | |
|---------------------------|-----------------|
| Total Example Cost | \$12,700 |
|---------------------------|-----------------|

In this example, Peg would pay:

| Cost Sharing | |
|-----------------------------------|----------------|
| Deductibles | \$750 |
| Copayments | \$0 |
| Coinsurance | \$2,300 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Peg would pay is | \$3,050 |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| | |
|---|-------|
| ■ The plan's overall deductible | \$750 |
| ■ Specialist copayment | \$35 |
| ■ Hospital (facility) coinsurance | 20% |
| ■ Other coinsurance | 0% |

This EXAMPLE event includes services like:

[Primary care physician](#) office visits (*including disease education*)
[Diagnostic tests](#) (*blood work*)
[Prescription drugs](#)
[Durable medical equipment](#) (*glucose meter*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$5,600 |
|---------------------------|----------------|

In this example, Joe would pay:

| Cost Sharing | |
|-----------------------------------|----------------|
| Deductibles | \$300 |
| Copayments | \$100 |
| Coinsurance | \$1,700 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Joe would pay is | \$2,100 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| | |
|---|-------|
| ■ The plan's overall deductible | \$750 |
| ■ Specialist copayment | \$35 |
| ■ Hospital (facility) coinsurance | 20% |
| ■ Other coinsurance | 0% |

This EXAMPLE event includes services like:

[Emergency room care](#) (*including medical supplies*)
[Diagnostic test](#) (*x-ray*)
[Durable medical equipment](#) (*crutches*)
[Rehabilitation services](#) (*physical therapy*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$2,800 |
|---------------------------|----------------|

In this example, Mia would pay:

| Cost Sharing | |
|-----------------------------------|--------------|
| Deductibles | \$300 |
| Copayments | \$300 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$600 |