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Produced by Geisinger Health System's Department of Public Relations & Marketing 570.271.7807

2009 SYSTEM REPORT





Table of Contents

1

Mission and Vision
Healthcare for Tomorrow: An interview with CEO Glenn D. Steele, Jr., MD, PhD
A History of Innovation: A Woman of Vision
Transformation Through Innovation, Q & A with Chief Innovation Officer Ronald Paulus, MD, MBA
Patient Care & Technology II
Research 19
Education
Magnet
Geisinger Ventures
Geisinger Community Health Services
The Geisinger System
Accreditations, Commendations, and Awards
Leadership Recruitments & Promotions
Appendices

2009 SYSTEM REPORT

"Innovation brings quality and value to healthcare... we hold ourselves to the highest standards to ensure optimal outcomes for our patients."

> - Glenn D. Steele Jr., MD, PbD Testimony to Committee on Finance United States Senate, April 21, 2009

Leadership Message

Our Mission

Enhancing quality of life through an integrated health service organization based on a balanced program of patient care, education, research, and community service.

OurVision

To be the health system of choice, advancing care through education and research. Our vision is focused on the following four themes:

- Quality-providing superb care across the organization
- *Value*-providing efficient and effective care where and when it is needed
- *Partnersbips*-working collaboratively with other providers, businesses, and educational institutions
- Advocacy-championing causes to improve rural health.

Five years ago, we set forth a very concise, powerful vision: Geisinger Quality–Striving for Perfection. Since that time, the entire Geisinger family has been working determinedly to achieve that vision by focusing on a set of strategic priorities:

- Quality and Value
- Innovation
- Expanding the Clinical Market
- Securing the Legacy

Geisinger's efforts are aimed at ensuring patients have access to quality care that adds value, creating new knowledge through education and research, and regularly translating research findings into practical clinical care solutions to benefit our patients now-not in years or decades. In part, we achieve this by developing and executing innovative practices and programs in patient care, research, education, and technology.

With the support of our Foundation Board, patients, community, leadership team, and entire staff, Geisinger has achieved a position of national prominence. We have been lauded by the media, Congress, and the healthcare community. We have even been honored by a noteworthy mention in President Barack Obama's September 2009 speech to Congress.

But we cannot-and will not-stop here. We continue to "Strive for Perfection" throughout our entire health system. Innovation-one of the four tenets of our vision-is one of our major enabling factors. It is a pillar that is at the heart of how Geisinger is transforming the delivery of clinical care.

This report, therefore, is dedicated to innovation, and how we are integrating innovation into everything we do on behalf of our patients and members. This report demonstrates our commitment, progress, and vision for Geisinger as a nationally renowned, yet locally committed healthcare delivery organization.

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Glenn D. Steele Jr., MD, PhD President and Chief Executive Officer



Frank M. Henry Chairman of the Board

Healthcare for Tomorrow An interview with CEO Glenn D. Steele Jr., MD, PhD



If 2009 is remembered at Geisinger Health System as the year of presidential accolades, national media attention, and employee pride, what can we expect for 2010?

The answer, says Geisinger Health System President and Chief Executive Officer Glenn D. Steele Jr., MD, PhD, is an increase in innovation designed to transform clinical care delivery and optimize the use of healthcare resources. Dr. Steele believes Geisinger is well positioned to build on its status as a national leader in the delivery of quality care and value to its patients and members.

"Creating an engine of innovation to address fundamental flaws in our country's delivery of and payment for healthcare is something that must be continuous and built into the system," he explains.

Those flaws include a perverse system of rewarding providers for the volume–not the quality or effectiveness–of their work. Geisinger continues to play an active role in the adoption of pay for performance initiatives, such as the health system's ProvenCare[®] program.

"We are working with the American College of Surgeons and the American Cancer Society to apply the ProvenCare evidence-based, step-by-step approach to reengineering diagnosis, staging, and therapy for early lung cancer," says Dr. Steele. "Expanding ProvenCare at Geisinger from heart surgery, orthopedic surgery, and obstetrics to treatment for lung cancer is pretty exciting."

What helps make Geisinger different from other U.S. healthcare providers is the integration of the health system's hospitals, approximately 800-member physician group practice, system-wide research initiatives, 230,000-member health plan, and extensive electronic health record system. Geisinger's collaborative culture, ability to recruit and retain the best and the brightest professionals, and significant investment in advanced technology all contribute to the health system's ability to develop programs that improve care and provide increased value.

Another advantage, notes Dr. Steele, is rural Pennsylvania's stable population, which allows Geisinger to use its sophisticated electronic health record system to longitudinally track the impact of its innovative clinical processes on the health of generations of patients. "Due to the shifting demographics of their patients and a less developed electronic health record, most medical centers don't have that opportunity," says Dr. Steele.

Clearly, this means Geisinger is in an excellent position to continue to innovate and develop new models of care. "What's more," explains Dr. Steele, "we can create patient-centric models that revamp the way physicians are paid. The idea is to develop a system that rewards the quality, not the amount of work."

Since Geisinger aligned physician compensation with clinical outcomes rather than units of work, overall productivity has increased from the 55th to the 75th percentile–which ultimately benefits patients and members.

And Geisinger's models aren't just applicable to northeast and central Pennsylvania. "I would like to figure out how to take what has become a national brand–Geisinger–and transform it into something real to benefit patients everywhere," Dr. Steele states. "We have so many different hospitals and insurance companies from across the country coming to visit us in hopes that they will be able to extract key insights and scale what we've learned here to their particular situations. That, too, is exciting."

Although restructuring the national healthcare system is important, Dr. Steele's priority is continuous innovation and achievement at home in Pennsylvania. "I am proud of what we, together, have accomplished at Geisinger," he says. "I believe there are many additional opportunities for Geisinger to be the training ground for people who not only want to do great clinical medicine and leading-edge research, but also leading clinical care reengineering. At Geisinger we are committed to doing whatever we can to continue to move innovation forward, well into the future."

"I would like to figure out how to take what has become a national brand–Geisinger– and transform it into something real to benefit patients everywhere."

- Glenn D. Steele Jr., MD, PbD

A History of Innovation: A Woman of Vision

In 1915, an 87-year-old widow named Abigail Geisinger refused to be bound by norms or convention. Despite being from a small Pennsylvania town, and living in an era when women were expected to tend to their homes and their families, Mrs. Geisinger had a bold vision-to build a hospital in memory of her late husband.

"Make my hospital right. Make it the best." With these words, she inspired her first surgeon-in-chief, Harold L. Foss, MD, to use his Mayo Clinic training to create a healthcare system grounded in the concepts of group practice and an interdisciplinary team approach to patient care. Today, Geisinger Health System is one of the nation's leading fully integrated healthcare models, serving more than 2.6 million people in more than 42 counties throughout central and northeastern Pennsylvania.

Like our founder, we are not bound by convention, but are boldly reconfiguring Geisinger into a model of innovation based on quality and value. From patient care models to physician incentives, from green buildings to telemedicine, Geisinger Health System is committed to innovation that transforms healthcare. The only restrictions we hold sacred are these: "Make it right. Make it the best."



Abigail Geisinger Founder, Geisinger Medical Center

Innovation

Key to Geisinger's ability to deliver quality care while maintaining (or lowering) costs is our integrated delivery system with its sophisticated electronic capabilities. This allows the clinical enterprise (including our insurance product, Geisinger Health Plan), working with our research and business experts, to launch strategic and innovative initiatives that provide a coordinated approach to the continuum of care-preventative care, primary care, outpatient and inpatient care.

Geisinger's commitment to innovation-staying at the leading edge-centers around five areas:

- Patient Care
- Technology
- Education
- Research
- Ventures

Transformation Through Innovation

Q&A with Chief Innovation Officer Ronald Paulus, MD, MBA



In his role as Geisinger's Executive Vice President of Clinical Operations and Chief Innovation Officer, Ronald Paulus, MD, MBA, plays an integral part in Geisinger's efforts to transform how Geisinger provides care. He was recently asked to explain the role innovation plays in *improving health care quality.*

Ronald Paulus, MD, MBA

Q: Dr. Steele has said that Geisinger's integrated model and innovation go hand-in-hand. Can you *give us some examples of this?*

A: At Geisinger, research is a critical component of our clinical care model. Our investigators work with clinicians to solve problems involving how, why, and when we deliver care. Tighter integration of research with clinical operations completes the full-scale vision of problem-to-marketplace. The cycle begins with a problem, moves to a solution generated via collaboration between research and innovation, and then is deployed in Geisinger's operations. Some solutions may be commercialized through Geisinger Ventures, the health system's corporate venture arm.

 \mathbf{Q} : Is there an initiative that you believe best captures the essence of Geisinger's culture of collaboration and innovation to create and increase value?

A: ProvenHealth Navigator[™], Geisinger's advanced medical home, gets directly at the issues of quality and value and is a good example of the partnership between Geisinger Health Plan and Geisinger physicians. We have redesigned primary care sites and integrated GHP nurse case managers directly into the clinical team. We leverage our electronic health record (EHR) and plan information technology infrastructure to provide chronic care/high-risk patients with personalized and continuous support.

We've also put remote monitoring devices in nearly 1,500 patients' homes. The data is integrated with our EHR enabling us to closely monitor physical parameters like blood pressure, glucose levels, and weight. As an example, if a patient's weight increases as a result of fluid retention associated with underlying congestive heart failure, the nurse will call the patient, assess the situation, and facilitate a change in diet or diuretic regimen if required. Early results show that we've been able to avoid unnecessary hospital admissions and increase patient satisfaction.

Q: Patients also are key members of the team, correct?

A: Absolutely. We make every attempt to empower and educate patients. For example, we use patients' EHR data to calculate their risk for having a heart attack or stroke in the next five years. We then enable them to select preferred interventions to lower their current risk, such as losing weight, quitting smoking, taking medication, or exercising. "We believe that interactive technology (created by our researchers) enables informed choices by showing patients how behavioral changes can positively affect their risk factors, and holds great promise for improving care.

O: So is the culture of innovation at Geisinder permanent?

A: As an organization we are committed to using innovation to restructure roles and responsibilities and redesign workflow to provide quality care, improve value, and reduce costs in everything we do. It's part of our culture and will enable Geisinger to continue to grow and evolve exponentially.

"Innovation in patient care enlists and empowers patients as key participants in their healthcare."

- Ronald Paulus, MD, MBA

ProvenCare[®], a collaborative effort between Geisinger Clinic and Geisinger Health Plan, relies on evidence-based medicine and Geisinger's advanced EHR to create "bundles" of care. Findings that compare preand post-implementation outcomes show that ProvenCare has significantly increased adherence to guidelines and improved clinical outcomes.

The system-wide program actively engages patients in their own treatment, encourages physician-patient partnerships, and offers assurance that patients will receive the highest level of care possible.

Acute Episodic Care—The ProvenCare program originally focused on coronary artery bypass graft (*CABG*), but has since been expanded to include seven additional care episodes (*bariatric surgery, cataract surgery, bip replacement surgery, low back pain, lung cancer, percutaneous coronary intervention, and pregnancy*). For acute episodic care, the global price, referred to by the media as the "warranty," covers all aspects of preadmission, inpatient, and follow-up care at a Geisinger facility, as well as any related care or readmission due to postoperative complications within a 90-day period.

ProvenCare Elective Coronary Artery Bypass Graft Outcomes

Before ProvenCare 6/30/05	After ProvenCare 6/30/09	Percent Improvement/ Reduction
1.5%	0.3%	80%
6.2	5.7	-
6.9%	3.8%	44%
38.0%	30.0%	21%
7.6%	5.5%	28%
23.0%	19.0%	17%
1.5%	0.6%	60 %
7.0%	4.0%	43%
23.0%	18.0%	22%
3.8%	1.7%	55%
0.8%	0.6%	25%
	ProvenCare 6/30/05 1.5% 6.2 38.0% 7.6% 23.0% 1.5% 7.0% 23.0% 3.8%	ProvenCare 6/30/05 ProvenCare 6/30/09 1.5% 0.3% 1.5% 0.3% 6.2 5.7 6.9% 3.8% 38.0% 30.0% 7.6% 5.5% 23.0% 19.0% 1.5% 0.6% 7.6% 4.0% 23.0% 18.0% 3.8% 1.7%

ProvenCare[®] Perinatal Outcomes

Measure	Baseline %, N	Current %, N
Primary C-section rates		
Geisinger Medical Center*	25.6%, 402	29.2 %, 409
Geisinger Wyoming Valley	36.6%, 219	24.9%, 317
Postpartum visit compliance (Hedis)	80.2 %	
Postpartum depression screening	n/a	99.7%, 1372
Flu vaccination given	18.4%, 602	38.7 %, 1756 **

* Normal variation at GMC. The C-section bundle was implemented later and provider education was not completed until 11 months after GWV initiated its process.

** This is for the only clinic live with ProvenCare for the entire flu season. All sites included, the vaccine rate is 25%.

3,817 women and 1,349 babies touched by ProvenCare Perinatal, as of June 30, 2009

Systems of Care–Pediatric immunizations, adult health maintenance, coronary artery disease, congestive heart failure, chronic kidney disease, diabetes, and administration of erythropoietin fall under the umbrella of Systems of Care. In this category, patients are managed through the entire continuum of their disease–in the hospital, in physicians' offices, at home, or in other care settings. Physicians are incented based on specific performance metrics that measure outcomes.

For ProvenCare Diabetes Management, nine separate elements are tracked, ranging from blood pressure control to vaccination rates. Initial results from more than 20,000 diabetic patients show statistically significant increases in glucose control, blood pressure control, cholesterol, and vaccination rates. Long-term patient health status, population health metrics, and efficiency are being tracked. "None of the ProvenCare steps are new; being certain that every step is done consistently is the real innovation."

> - Alfred Casale, MD Co-Director, Geisinger Heart Institute Associate Chief Medical Officer Geisinger Nortbeast

Diabetes Management Outcomes

Improving Diabetes Care for 22,276 patients	3/06	3/07	3/08
Diabetes Bundle Percentage	2.4%	7.2%	12.5%
% Influenza Vaccination	57%	73%	73%
% Pneumococcal Vaccination	59%	83%	85%
% Microalbumin Order	58%	87%	86%
% HgbA1 _c <7.0	33%	37%	47%
%LDL <100	50%	52%	60%
% BP <130/80	39%	44%	51%
% Documented Nonsmokers	74%	84%	85%

Preventive Bundle Outcomes

	11/07	11/08
Adult Preventive Bundle	9.2%	14.7%
Breast Cancer Screening (Every 2 years, 40-49; every year 50-7	74) 46%	51%
Cervical Cancer Screening (Every 3 years, ages 21-64)	64%	68%
Colon Cancer Screening (Ages 50-84)	44%	53%
Prostate Cancer Discussion (Ages 50-74)	72%	78%
Lipid Screening (Every 5 yrs males over 35, & females over 45)	75%	76%
Diabetes Screening (Every 3 years over age 45)	85%	85%
Obesity Screening (BMI in Epic)	77%	89%
Documented Nonsmokers	75%	76%
Tetanus Diphtheria Immunization (Every 10 years)	35%	45%
Pneumococcal Immunization (Once over age 65)	84%	84%
Influenza Immunization (Over age 50)	47%	49%
Chlamydia Screening (Yearly, ages 18-25)	22%	29%
Osteoporosis Screening (Every 3 years, over age 65)	52%	58%
Alcohol Intake Assessment	84%	86%

ProvenHealth Navigator[™], a close collaboration between Geisinger Health Plan and Geisinger Clinic, is the system's patient-centered medical home initiative.

Geisinger has invested in programs and staff, including RN/case workers who are assigned to each targeted physician's office. Geisinger Health Plan pays the "embedded" nurses—who are key members of the office-based care team.

The model is designed to improve the quality of care provided in physician offices through the implementation of a series of patientcentered, physician-guided, cost-efficient, and longitudinal protocols that are evidence-based, coordinated, and integrated.

Navigator focuses attention and resources on prevention as well as on chronic and intensive disease management by helping patients regain or maintain a state of wellness. Each navigator cares for approximately 120 patients using state-of-the-art technology to stay in frequent contact with patients and their families. The navigator—available 24/7—monitors the patient's condition, educates the patient and family, engages family in the patient's care, and helps the patient gain access to specialists and social services, as appropriate across the healthcare continuum.

The navigator follows patients as they travel between home and the hospital, nursing home, or other healthcare facility in order to facilitate a smooth transition of care. By providing a resource at the first sign of a complication, this program has significantly reduced the number of unnecessary hospital admissions and readmissions. Similar to ProvenCare, Geisinger's ProvenHealth Navigator model includes physician-led primary care teams that review work flows, adopt evidence-based best practices, and review reporting of quality and efficiency measures.

Results (from best primary care sites)

- 25[%] Patients' Admission
- 23% Days/1,000
- ▼ 53[%] Readmissions following discharge



Janet Tomcavage, RN, MSN, has influenced every facet of ProvenHealth Navigator from conception to implementation to further refinement of the program.

Because patient-centered medical homes have been cited in healthcare reform discussions, Tomcavage's expertise is sought after nationally.

As Vice President of Health Services for Geisinger Health Plan, Tomcavage is responsible for medical management, quality improvement, and NCQA accreditation, disease and case management, wellness programs and clinical informatics.

Transitions of Care[™], a complement to ProvenHealth Navigator, focuses on safe and coordinated transfer of patients as they move from inpatient to outpatient environments. To date, Transitions of Care has concentrated efforts on specific interventions for heart failure as well as medical and surgical, and emergency department patients, providing 30 days of ProvenHealth Navigator services to patients discharged from a Geisinger facility. Through the use of modeling and predictive instruments, Transitions of Care improves care quality and patient outcomes, increases efficiencies in care delivery and costs, and reduces length of stay and readmissions.

Geisinger Accelerated Performance Program

The Geisinger Accelerated Performance Program (GAPP) was launched in January 2009 with the goal of improving quality while decreasing costs and eliminating waste. Just as programs like ProvenCare follow best practices in care delivery, GAPP applies management science to Geisinger's business and administrative processes to ensure the best outcomes at the most efficient cost, while ensuring that practices are sustainable over the long term. Fundamental to this approach are the *five rights* for improving clinical and operational performance:

Right care-providing appropriate clinical services that are evidencebased, in the right setting and at the right time

Right workflow–ensuring the correct sequence of services and handoffs for smooth workflow

Right process—ensuring efficiency and quality by eliminating waste and unjustified variation; streamlining reliable processes

Right team-providing optimal staffing models to meet demands, foster team-based decision making, and ensure staff competencies

Right resources—delivering on a timely and cost-effective basis only those resources or services that are necessary through use of an optimized supply chain

Through this approach, GAPP aims to achieve ongoing, top-quintile (or better) performance in three prioritized areas: safety, population health, and clinical outcomes; service levels and employee satisfaction; and efficiency.

Telemedicine

Advanced telecommunications enhance remote care and communications

Telemedicine uses advanced telecommunications to transfer medical information and healthcare services from one site to another. Geisinger uses a variety of telemedicine technologies to expedite communication and diagnosis and to facilitate high-quality treatment and care. Two-way, interactive technology allows physician-to-physician consultations, "virtual visits" between physician and patient, and real-time patient monitoring. "Store-and-forward" technology enables digital images and associated information, including photos, diagnostic images, lab results, and patient records, to be transferred from one location to another. Telemedicine is particularly suited for rural environments where patients may live a long distance from a state-of-the-art medical center and access to specialists may be limited.

Geisinger has ongoing telemedicine partnerships with more than 25 hospitals, enabling us to bring the benefits of advanced care, subspecialists, and technology to patients across a much expanded geographic region. Telemedicine capabilities are available in the following areas: trauma transfer, pediatric cardiology, perinatal care, stroke, psychiatry, EHR and health information exchange, and remote ICU monitoring.

Rural Veterans Program Underway State and federal grants provide foundation for initiative to improve care

Using financial grants from the Commonwealth of Pennsylvania and the Health Resources and Services Administration, the Reaching Rural Veterans Initiative (RRVI) team is focused on developing a model to improve the way healthcare providers identify and care for combat stress-related injuries in returning veterans and their families.

Although Veterans Health Administration (VHA) facilities are available to help veterans readjust to home life after deployment, rural veterans often opt out of psychiatric and other mental health services for a number of reasons. First, symptoms of combat-related stress are nonspecific and may develop months or even years after deployment. In addition, VHA facilities generally are located miles from rural areas. For these reasons, rural veterans often check in with their family doctor for treatment of combat-related stress problems that may include sleep disturbance, pain, irritability, poor concentration, excessive alcohol consumption, feelings of edginess or of being an outcast, issues regarding readjustment to home life and employment, or even thoughts of suicide.

(continued on next page)



Rural Veterans (continued from previous page)

To help Geisinger community doctors meet the needs of rural veterans and their families, Geisinger researchers are evaluating the demographics of the state's rural veteran population, assessing the healthcare team's understanding of the diagnosis and treatment of combat-related issues, developing an education program specifically designed to help the healthcare team identify and treat these issues, and bringing telepsychiatry services to select community practice sites.

Currently, the telepsychiatry pilot locations are slated for Geisinger-Pottsville and Geisinger-Lycoming, an additional site in the Scranton/Wilkes-Barre area is being considered.

In addition, a navigator helps veterans coordinate clinical care and facilitate timely access to community resources, as appropriate.

Keystone Health Information Exchange Connecting caregivers for improved patient treatment

The Geisinger-led Keystone Health Information Exchange is a secure web-based network that links participating hospitals and other healthcare providers in the region, providing seamless and secure access to patients' health information, including diagnoses, test results, allergies, and medication lists. Caregivers can immediately access their patients' medical information to expedite appropriate treatment, eliminate unnecessary or duplicate testing, and provide the most effective follow-up care. The goal is to improve patient care, increase efficiency, reduce errors through access to critical care information, and decrease costs associated with unnecessary or duplicate procedures. All applicable federal and state laws are followed to protect patient privacy. In addition, healthcare providers may access the information only upon receiving written authorization from the patient.

Physician Group Practice Medicare Demonstration Project Efficient, effective care delivery garners Medicare recognition, rewards

Geisinger's Medical Group is one of 10 physician groups across the country to participate in a quality assessment, value-based purchasing (VBP) initiative instituted by the Centers for Medicare & Medicaid Services. Geisinger was one of two practice groups to achieve goal performance on all 32 performance measures. Over the course of the program, Geisinger increased quality scores on measures for diabetes, congestive heart failure, coronary artery disease, cancer screening, and hypertension. Under the program, physician group practices earn incentive payments based on efficient and effective care delivery and estimated savings on Medicare expenditures.

Web-Based Tools

Accessible information leads to patient engagement

In today's healthcare environment, patients are encouraged to become more engaged in all aspects of the experience, from maintaining healthy lifestyles to investigating family medical histories to learning about their health conditions and treatments. Two services on the Geisinger web site, are helping patients make informed decisions by providing access to information on cost and quality.

Geisinger's Quick Care Cost Estimator provides 24/7 information that enables consumers to estimate how their insurance benefits apply to a specific service and how much they will pay out-of-pocket for a variety of common procedures. The cost estimator applies to services at Geisinger's community practice sites and Geisinger hospitals in Danville and Wilkes-Barre.

Also on the Geisinger web site is a full complement of quality measure reports on Geisinger hospitals, Geisinger Health Plan, and Geisinger physician offices.



Frederick J. Bloom Jr., MD, MMM, is Assistant Chief Quality Officer for Geisinger Health System. Dr. Bloom directs performance improvement and EHR optimization activities for community practice sites. He also assists the chief quality officer with hospital quality improvement activities for Geisinger Northeast and with performance improvement initiatives system-wide. Dr. Bloom led a multidisciplinary group of physicians in the creation of a "bundle" of best practice measures for diabetes. The measurement tool was an instrumental component of a multifaceted intervention to improve physician performance in diabetes care, including audit and feedback, computerized reminders, and financial incentives.

Dr. Bloom earned his medical degree from Hahnemann University in Philadelphia and a master's degree in medical management from the Tulane School of Public Health & Tropical Medicine in New Orleans, Louisiana.

Research



System-Wide Research is conducted by clinicians who, in addition to providing patient care, also engage in numerous funded projects, including investigator-initiated research, collaborative research, and externally funded research.

Sigfried and Janet Weis Center for Research ("Weis Center"), Geisinger's basic science research facility, located on the Geisinger Medical Center campus, conducts original and innovative research that contributes new knowledge to biomedical science with a focus on molecular and cellular mechanisms. Through collaborations with clinicians and Henry Hood Center for Health Research investigators, Weis Center scientists strive to understand the role of genetics in a variety of conditions and translate this research to patient care.

Henry Hood Center for Health Research, located on the Geisinger Medical Center campus, is focused on developing new knowledge centered on maintaining or improving health. The Hood Center is home to Geisinger Center for Health Research, Geisinger Center for Clinical Studies, Geisinger Health Sciences Library, Research Administration, and a state-of-the-art conference center.

Geisinger Center for Health Research (GCHR) explores innovative healthcare models that extend beyond traditional research boundaries. By gaining an understanding of the relationship between occupational and environmental factors that affect health, GCHR investigators seek to design new ways to provide efficient and effective healthcare. Investigators have diverse skills in areas such as health services, epidemiology, medical informatics, pharmacology, environmental sciences, sociology, behavioral sciences, and statistics. Their research is enabled by Geisinger's advanced EHR that offers unparalleled opportunities to look across large patient populations.

Geisinger Center for Clinical Studies (GCCS) works with sponsors and clinical investigators to offer patients the opportunity to participate in studies of investigational medicines, medical devices, procedures, and treatment strategies. The aim of GCCS is to expand the number of trials conducted at Geisinger and to assist physicians in conducting these trials.

The Promise of Genomics for Healthcare

Geisinger's genomics research programs promise to improve healthcare's quality, safety, and effectiveness. By linking patients' genetic variability to specific disease susceptibility, disease progression and treatment response, genomics will enable disease treatments to be tailored to a patient's genetic makeup, fundamentally transforming how healthcare is delivered.

Key to Geisinger's strength in this area is its integrated healthcare delivery model, nontransitory population, and advanced EHR that is capable of exchanging and managing diverse data sets. In addition, Geisinger's MyCodeTM, a system-wide biobank with more than 23,000 consenting subjects, including disease-specific and population cohorts, is linkable to the EHR. This allows clinical phenotypes to be matched to genomic and other research data and to be mined for disease risk factors, facilitating predictive modeling.

In one research project, Geisinger investigators have linked an inherited gene mutation to an increased risk of addiction to prescription opioids, a common pain medication used in joint replacement surgery. This finding offers the promise of developing a robust screening tool that will help physicians identify individuals at risk for prescription opioid addiction and, ultimately, to prescribe an alternative pain medication that will improve the patient's wellness without risk for addiction

Obesity Institute

The Obesity Institute leverages Geisinger's numerous population and laboratory-based research efforts and resources to create an interdisciplinary, system-wide program to support obesity research and interventions. Research focuses on identifying lifestyle changes to reduce obesity; pharmacological, surgical, and treatment options; and genetic and molecular causes. Bringing together leaders in genetics, genomics, epidemiology, as well as behavioral medicine and other related fields, the institute's goal is to prevent, treat, and manage obesity by identifying patients at risk for complications or those bestsuited to a specific treatment.



Thanjavur S. Ravikumar, MD, Chair, Geisinger Health System Oncology; Director, Center for Surgical Innovation; and Chief Quality Officer for Surgery and Interventional Procedures. In 2009, he launched a Phase III trial of the potentially lifesaving HEAT Study, an international clinical trial for patients with hepatocellular carcinoma (HCC) or primary liver cancer. HCC is the third leading cause of cancer deaths globally and is one of the fastest rising cancers in the United States.

A nationally renowned surgical oncologist who joined Geisinger in 2009, Dr. Ravikumar is the principal investigator for the HEAT Study in North America. The HEAT Study, which is sponsored by Celsion Corporation, will determine the effectiveness of using radiofrequency ablation (RFA) in combination with ThermoDox[®], a heat-sensitive drug that releases an anti-cancer agent when exposed to the heat of RFA. RFA is a tumor-targeting technique involving the insertion of a hollow needle directly into the tumor, through which electrical energy is delivered to heat and destroy cancer cells.

Education

Geisinger has always maintained a strong, system-based model for educating physicians. Geisinger's Office of Academic Affairs oversees the system's educational endeavors-training physicians, residents, fellows, medical students, nurses, and other healthcare professionals. Affiliations with renowned educational institutions, such as Temple University School of Medicine and Philadelphia College of Osteopathic Medicine, have created more than 300 approved residency slots in 29 fully accredited graduate medical education programs for the more than 200 medical students who train at Geisinger each year.

Geisinger's fully accredited programs allow physicians to guide residents, medical students, and other medical professionals and learners through one of the most advanced clinical skill centers in the country. With high fidelity simulators and task trainers, including those for adult and pediatric emergency resuscitation scenarios, endovascular, and cardiovascular surgery, Geisinger offers a level of training that is distinctive within the medical community.

Geisinger also has earned acclaim for its nursing education program, and has been recognized as a Magnet-designated facility. Ongoing clinical partnerships with Thomas Jefferson University School of Nursing, Bloomsburg University, and other local colleges, universities, and technical schools enhance nursing care and education. These partnerships enable Geisinger to offer an associate degree RN program, a doctorate program in nursing, and a certified registered nurse anesthetist program for trainees at Geisinger's Danville campus. Unit-based clinical nurse educators continually assess staff educational needs and provide up-to-date information on new equipment and practice. These clinical nurse educators collaborate with direct care nurses, managers, and leadership to provide core education programs, and foster mentorship.

Geisinger also offers programs for other healthcare specialties, including pharmacists, social workers, imaging technologists, physician assistants, nurse practitioners, dietitians, athletic trainers, cardiac catheterization technicians, counselors, psychologists, and occupational therapists. The innovative method used by Geisinger emphasizes hands-on learning rather than "seat time." and has earned certification for issuing continuing medical education credits by esteemed professional organizations.

"Geisinger learners have the advantage of an advanced health record. insight into how to build and use crucial decision support tools, and access to patient registries."

> - Linda Famiglio, MD Chief Academic Officer

Magnet[®] Designation

Geisinger Medical Center (GMC) earned the prestigious Magnet designation from the American Nurses Credentialing Center (ANCC) in 2008. Magnet hospitals are distinguished as organizations where nurses deliver excellent patient care and a high level of job satisfaction. Nurses communicate freely with all members of the healthcare team and participate in patient care decision-making. ANCC surveyors who spent three days at GMC during the review process commented that they have not seen another organization that matches Geisinger in truly living its mission, vision, and values.

Geisinger Ventures

A for-profit corporate venture arm within Geisinger Medical Management Corporation, Geisinger Ventures (GV) manages a growing portfolio of early- to mid-stage businesses and creates strategic partnerships with innovative companies. GV's mission is to translate clinical and operational innovation into practical use, promote reinvestment of capital into the system, and foster economic development in rural communities. GV licenses and brings to market intellectual properties, develops business plans, and works closely with colleagues from research, the clinical enterprise and insurance operations to foster and create partnerships with external organizations. GV's affiliates include:

- SureHealth
- HepGen
- ISS Solutions[®]
- Proven DiagnosticsSM
- MedMining®

Geisinger Community Health Services

Geisinger Community Health Services (GCHS) is a not-for-profit organization providing healthcare services to patients in the communities in which they live and work. GCHS is committed to advocacy, excellence, and innovation in the provision of services that complement and expand the continuum of care provided by the health system. GCHS programs include:

- Careworks Convenient Care clinics provide basic health services in retail settings (also a Geisinger Ventures affiliate)
- Healthcare Quality Unit is a team of nurses providing education to community members and caregivers of intellectually disabled individuals.
- LIFE Geisinger provides a comprehensive program of health and social services to the frail elderly
- Geisinger HomeCare & Hospice
- VITALine Infusion Pharmacy Services



 Careworks[™] Convenient Care • Geisinger Consulting

• AMC Health[™]



LIFE Geisinger - Scranton



CareWorks[®] Convenient Care Clinic

The Geisinger System

Geisinger Health System (Geisinger) is a not-for-profit, fully integrated, physician-led health services organization that is dedicated to excellence in care, education, research, and service. Serving more than 2.6 million residents in 42 counties, the system includes a multidisciplinary physician group practice with system-wide aligned goals, successful (and growing) clinical programs, a robust information technology platform, and an insurance product (Geisinger Health Plan)



The system is comprised of the following facilities and services:

Geisinger Clinic is regarded as a national model of healthcare delivery centered around a sophisticated multispecialty group practice of nearly 800 primary and specialty physicians who practice both at Geisinger hospitals and clinics, as well as at non-Geisinger hospitals throughout the region.

The largest tertiary/quarternary care teaching hospital in northeastern and central Pennsylvania, Geisinger Medical Center (GMC) has earned a reputation for providing leading-edge medicine and treating the most critically ill patients. GMC is licensed for 422 beds, including 86 pediatric beds in the Janet Weis Children's Hospital. GMC maintains the region's only Level I Regional Resource Trauma Center with additional qualifications in pediatrics.

GMC offers a comprehensive array of highly specialized medical and surgical services, including neurosciences, cardiovascular services, transplantation, women's health (in GMC's Women's Pavilion), pediatrics, orthopedics, and oncology. Outpatient services, including endoscopy and same-day surgery, are available on GMC's main campus, as well as at the GMC Outpatient Surgery Center-Woodbine Lane campus.

The Hospital for Advanced Medicine, GMC's newest addition, serves as an integrated center for the most critically ill patients. This 308,000-square-foot "hospital within a hospital" houses nine stories of patient-focused space, including acuityadaptable beds that can convert from intensive care to recovery as the patient progresses. The hospital offers state-of-the-art inpatient and physician office facilities and a new 32,000-square-foot surgical suite equipped with sophisticated robotic and interventional medical equipment. This hospital is LEED-eligible (Leadership in Energy and Environmental Design), with environmentally friendly designs, recycled materials used in its construction, and increased energy efficiency achieved by maximizing natural window light in patient rooms and in offices.

LifeFlight[®] is a component of the system's response to critical care transport needs, with five air ambulance services operating 24 hours a day, seven days a week from the following locations:

- Geisinger Medical Center, Danville
- Wilkes-Barre/Scranton Airport, Avoca
- University Park Airport, State College
- Williamsport Regional Airport, Montoursville
- 2003 Phoenix Road, Pottsville

Each helicopter is staffed by professionals who provide critically ill or injured patients rapid access to advanced life support care. In FY09, LifeFlight transported 2,601 patients to the nearest qualified trauma center; 2,022 of these patients were transported to Geisinger Medical Center (Danville) or Geisinger Wyoming Valley Medical Center (Plains Township).



Hospital for Advanced Medicine



LifeFlight air ambulance

The Geisinger System

Geisinger Northeast is an innovative healthcare model featuring one hospital–Geisinger Wyoming Valley Medical Center (GWV)– with two campuses.

Geisinger Wyoming Valley Medical Center in Plains Township is an acute tertiary care center that brings advanced clinical services to northeastern Pennsylvania. Licensed for 242 beds, GWV houses the only Level II Trauma Center in Luzerne County. GWV houses the Frank M. and Dorothea Henry Cancer Center, the Richard and Marion Pearsall Heart Hospital with an accredited Chest Pain Center, the Janet Weis Children's Hospital Pediatric Unit, a transplant program, the Brain & Spine Tumor Institute, and more. GWV's Women's Health Program and various specialty clinics are offered at facilities in close proximity to GWV's main campus.

Geisinger South Wilkes-Barre is GWV's regional ambulatory campus. It offers an array of same-day health services, including adult and pediatric urgent care centers, inpatient and outpatient rehabilitation, same-day surgery, and pain and sleep centers.

Geisinger Medical Group (GMG) brings Geisinger expertise and advanced services to communities throughout central and northeastern Pennsylvania through its network of 38 outpatient locations. GMG patients have the opportunity to participate in clinical trials and research initiatives in collaboration with Geisinger's research centers, creating evidence that is both timely and directly relevant to clinical care. Geisinger Health Plan's (GHP) ProvenHealth NavigatorSM program places nurse case managers in GMG clinics as an integral part of these medical groups' chronic disease prevention and management programs.

Geisinger Health Plan (GHP) plays an important role in the success and mission of Geisinger Health System.

Based in Danville, GHP provides insurance coverage to 230,000 residents in 42 counties in Pennsylvania and has a provider network with more than 3,500 primary care physicians and 23,000 specialists and 88 hospitals. GHP offers a wide range of products including HMO, PPO, employer self-funded, high-deductible plans, and indemnity insurance at affordable rates for individuals, families, employer groups, and Medicare beneficiaries.



Geisinger Wyoming Valley Medical Center



Geisinger South Wilkes-Barre

In recent years, GHP has earned national recognition for quality services. In 2008, GHP was named "Outstanding Health Plan" by the nation's premier disease management trade group, DMAA: The Care Continuum Alliance. For the second consecutive year, GHP was the top-ranked commercial and Medicare health plan in Pennsylvania and among the top 10 commercial and Medicare health plans in the nation, according to U.S. News & World Report/National Committee for Quality Assurance (NCOA) 2009-10 America's Best Health Insurance Plans list.*

GHP has received national attention for innovative programs designed to improve the quality of care its members receive while controling healthcare costs. ProvenHealth NavigatorSM, for example, helps members with complex medical histories and their families navigate through the wide variety of healthcare services available.

GHP also offers programs accredited by the National Committee for Quality Assurance that provide members with specialized instruction on how to manage specific disorders such as asthma, diabetes, and congestive heart failure. These programs help members better control their symptoms and improve their quality of life. Through innovative partnerships with organizations such as the American Cancer Society, GHP reaches out to members to ensure they receive breast and colorectal cancer screenings, as needed.

An early adopter of pay for performance, GHP posts its participating provider offices' quality ratings online at the Health Plan's Web site, www.thehealthplan.com. The web report, called Physician Quality Summary (PQS), measures primary care provider offices on nine quality and customer service measures, including preventive health measures, chronic care measures, member satisfaction and access, office hours, efficiency of care, and emergency care. In addition, quality information regarding hospitals is also listed on GHP's Web site.

*America's Best Health Insurance Plans is a trademark of U.S. News & World Report





Jean Haynes, RN, MBA, joined Geisinger in 2009 as Chief Executive Officer for Geisinger Health Plan, Geisinger Indemnity Insurance Company, and Geisinger Quality Options, Incorporated; and Executive Vice President, Insurance Operations for Geisinger Health System. Haynes has more than 30 years of experience in healthcare and for the past 16 years has led managed care organizations. She brings to GHP an expertise in utilization and quality management, compliance, marketing and sales.

Prior to joining Geisinger, she served as executive director of Boston Medical Center's HealthNet Plan, a 250.000member health plan in Massachusetts.

A magna cum laude graduate of St. Francis Medical Center College of Nursing in Peoria, III. with a bachelor of science degree in nursing, Haynes earned a master of business administration from the College of Business Administration at the University of South Florida in Tampa

The Geisinger System

Henry Hood Center for Health Research

Located on the Geisinger Medical Center campus, the Hood Center is focused on developing knowledge that is centered on a patient's need to maintain or improve health. The Hood Center is home to Geisinger Center for Health Research, Geisinger Center for Clinical Studies, Geisinger Health Sciences Library, Research Administration, and a conference center.

Sigfried and Janet Weis Center for Research

The Weis Center, Geisinger's basic science research facility located on the Geisinger Medical Center campus, conducts original and innovative research that contributes new knowledge to biomedical science, with a focus on molecular and cellular mechanisms. A major initiative of the Weis Center is the genomics core, a project carried out in collaboration with the Geisinger Center for Health Research

Geisinger Ventures

This for-profit arm of Geisinger Health System connects people and capital with innovations and discoveries, advancing the strength and reach of Geisinger's mission to directly improve patient care.

Geisinger Community Health Services

Geisinger Community Health Services is a not-for-profit 501(c)(3)corporation, providing a full range of continuing care services.

International Shared Services, Inc.

This company is a wholly owned, for-profit subsidiary of Geisinger Medical Management Corporation. It provides comprehensive clinical engineering and computer technology services to providers both inside and outside the Geisinger Health System.

The Marworth Alcohol & Chemical Dependency **Treatment Center**

Located in Waverly, Marworth is recognized as a national leader in the treatment of alcohol and chemical addictions. Marworth has 91 beds and provides three levels of treatment: outpatient, intensive outpatient with partial hospitalization, and inpatient detoxification and rehabilitation.

The Geisinger System

LEED Designations–Geisinger Grows Green

In the midst of unprecedented growth and expansion, Geisinger's new construction projects are going green-evidence of a commitment to preventive care for the environment, as well as for patients. "Green" buildings are designed to be environmentally sound and resourceefficient.

Geisinger's first green building, the Geisinger Center for Health Research, was completed in 2006 and was awarded a Leadership in Energy and Environmental Design (LEED) Silver Certification for new construction. Nicknamed the "boomerang building" for both its shape and the use of recycled material in construction, the building is angled to take maximum advantage of natural sunlight. Even the roof is green, literally, as it is covered with attractive plants that are low-maintenance and drought-resistant.

Completed in 2008, the Gray's Woods clinic, located in State College/Scenery Park, received a LEED commendation-this one a Gold Certification. Gray's Woods is the only healthcare facility in Pennsylvania to earn this designation, and one of only seven nationwide.

Also LEED-certified is the Critical Care Building on the campus of Geisinger Wyoming Valley, which received a Silver Certification. The design of this facility is projected to result in approximately \$100,000 in energy cost savings per year.

The newest LEED-eligible building is the Hospital for Advanced Medicine. A light-colored roof reduces heat buildup, special light fixtures in the parking area reduce light pollution, and the use of recycled water for heating, ventilating, and air-conditioning equipment improves energy efficiency.



Geisinger Center for Health Research



Geisinger-Gray's Woods



Geisinger Wyoming Valley Critical Care Tower

Accreditations, Commendations, and Awards

American Association for Respiratory Care

Geisinger Medical Center's respiratory care team received quality designation from the American Association for Respiratory Care in 2009.

American College of Surgeons Commission on Cancer

The cancer programs of Geisinger Medical Center and Geisinger Wyoming Valley Medical Center were awarded three-year terms of accreditation with commendation by the American College of Surgeons Commission on Cancer in 2009.

Accreditation

Geisinger-Scenery Park Endoscopy & Surgery Centre was accredited by the Accreditation Association for Ambulatory Health Care in 2009.

Best Doctors List

Best Doctors, Inc. named 52 Geisinger physicians in 24 specialties to its Best Doctors in America[®] list for 2009-2010. The list is based on extensive surveys of physicians, licensure, and credentialing checks. Best Doctors, Inc. uses the list for its physician referral service.

Cardiac Care Accolades

Geisinger Medical Center was designated a Blue Distinction Center for Cardiac Care by Blue Cross Blue Shield in 2009.

Careworks[™] Web site Recognized as Best in Class

eHealthcare Leadership recognized Careworks Convenient Care's Web site with an Honor of Distinction for Best Web site Design in 2009.

Chest Pain Center Accreditation

Geisinger Wyoming Valley (GWV) earned reaccreditation as a Chest Pain Center by the Society of Chest Pain Centers in 2009, following the three-year accreditation first earned in 2006. GWV is the only accredited Chest Pain Center in Luzerne and Lackawanna counties, and one of only eight in Pennsylvania.

Critical Care Honors

Geisinger Medical Center's Adult Intensive Care Unit nurses were recognized with the Beacon Award for Critical Care Excellence. Created by the American Association of Critical Care Nurses (AACN), the award recognizes adult critical care, adult progressive care, and pediatric critical care units that achieve high-quality outcomes and exemplify excellence in professional practice, patient care, and outcomes

FACT Accreditation

The Bone Marrow Transplant Program at Geisinger Medical Center received accreditation from the Foundation for the Accreditation of Cellular Therapy (FACT) in 2009.

Geisinger Health Plan Recognition

Geisinger Health Plan (GHP) and Geisinger Gold are the top ranked commercial and Medicare health plans in Pennsylvania and ranked one of the top ten nationally for quality and service, according to the U.S. News & World Report America's Best Health Insurance list. Geisinger Gold is ranked third among Medicare plans, and GHP is ranked 6th among commercial plans, according to the 2009-10 list.

High Performance in Revenue Cycle Award

The Healthcare Financial Management Association (HFMA) honored Geisinger Health System in 2009 with the High Performance in the Revenue Cycle Award, recognizing outstanding hospitals that have demonstrated sound fiscal responsibility and positive patient experiences Geisinger was one of only 11 hospitals to receive the award.

Infection Reduction Recognition

In 2009, Geisinger Medical Center's Infection Control team was honored by Unison Health Plan with its Gold Star Provider Award for reducing hospital-acquired infections by 39% between 2006 and 2007.

Intersocietal Commission for Accreditation of Vascular Laboratories The Vascular Lab at Geisinger-Gray's Woods was awarded accreditation from the Intersocietal Commission for Accreditation of Vascular Laboratories (ICAVL) in 2009, becoming the only ICAVL-certified vascular lab in Centre and Clinton counties. Outreach services to Geisinger-Phillipsburg and Geisinger-Lock Haven are also covered by the accreditation.



Accreditations, Commendations, and Awards

Information Week 500 Award

For the sixth time, Geisinger Health System was named to the 2009 InformationWeek 500 list of the nation's most innovative users of information technology.

Most Influential Doctors

Ten Geisinger physicians were recognized in 2009 in a listing presented by *USA Today*. "Most Influential Doctors" is an analysis by the medical information firm Qforma and lists physicians considered the "thoughtleaders" around the country.

Most Powerful People in Health Care

Health System President and Chief Executive Officer, Glenn D. Steele Jr., MD, PhD, was named one of the Most Powerful People in Healthcare by *Modern Healthcare* in 2009.

Most Wired Hospitals and Health Systems

Geisinger Health System was listed in 2009 among the country's "100 Most Wired Hospitals and Health Systems" by *Hospitals & Health Networks* magazine.

Nurses Named to U.S. News & World Report List

U.S. News & World Report ranked Geisinger among the top ten percent of U.S. hospitals in nursing care based on patient satisfaction surveys in 2008.

Quality Respiratory Care Recognition

The American Association for Respiratory Care's Quality Respiratory Care Recognition was awarded to Geisinger Medical Center's respiratory care team in 2009 for meeting strict safety and quality standards.

Accreditations, Commendations, and Awards

Stroke Gold Performance Program

Geisinger Medical Center (GMC) received the American Stroke Association's "Get With the Guidelines"–Stroke Gold Performance Award in 2009, recognizing commitment and success in implementing nationally accepted stroke standards. It was also recognized as a Certified Primary Stroke Center by the Joint Commission.

Supply Chain Innovation Award

Geisinger's Supply Chain Services Department received a Supply Chain Innovation Award from the Premier Healthcare Alliance and was recognized as Materials Management Department of the Year in 2008 by *Healthcare Purchasing News*. By streamlining the ordering process, Geisinger has reduced unnecessary spending by approximately \$30 million over the past several years.

Top Hospitals[®] Cardiovascular Benchmarks for Success

Geisinger Medical Center was named to the 2009 Thomson Reuters 100 Top Hospitals[®] Cardiovascular Benchmarks for Success list. The study examined the performance of nearly 1,000 hospitals, analyzing outcomes of clinical quality practices and efficiency of operations in relation to congestive heart failure, heart attacks, bypass surgery, and percutaneous coronary interventions. This marks the fourth year in a row and the fifth time overall that Geisinger has been named to the list.

U.S. News & World Report Top 50 Urology Programs

Geisinger Medical Center was ranked among the top 50 hospitals nationwide for urology care, according to the *U.S. News & World Report* 2009 report on America's Best Hospitals.

2009 Leadership Recruitments & Promotions

Physician Recruitments

Kendra Boell, DO Medical Director. GHP

Frank Gilliam, MD Director, Neurology Co-Medical Director, Neuroscience Service Line

John Hodgson, MD Chair, Cardiology Co-Medical Director, Cardiovascular Service Line

John Nash, MD Chair, OB/GYN

Thanjavur Ravikumar, MD Director, Oncology Service Line Director, Center for Surgical Innovation

Administrative Leader Recruits

Jake Armstrong Vice President, Finance

Thomas A. Bielecki Chief Financial Officer Geisinger Northeast

Gregg Bloomquist Director, Sponsored Projects and Administrative Services, Research

John Buckley Chief Administrative Officer Geisinger Northeast

Scott Dickinson Vice President, Finance, GHP

Marcus Riedhammer, MD Director, Wound Clinic

Todd Rozen, MD Director, Neurology Headache Program

Cordelia Sharma, MD Director, GWV-ICU

Thomas Schieble, MD Vice Chair, Anesthesiology, GMC

Ronald Strony, MD Director, Emergency Medicine, GWV

Dudley Gerow Vice President, Government Programs, GHP

Jean Haynes, RN, MBA Chief Executive Officer, GHP

Megan Horgan Vice President, Innovation

Dorothy Sellers Director, Research Compliance and Training

Bob Watson Vice President, Controller, GHP

Physician and Administrative Leader Promotions

Paul Bellino, MD Director, Pediatric Hospitalist Program

James Blankenship, MD Director, Cardiology, GMC and Western Hub

Glenn Bock, MD Director, Pediatric Research and Innovation

David Franklin, MD Chairman, Division of Surgery

Anthony LaMacchia CEO, SureHealth

Gerald Maloney, DO Director, Inpatient Medical Management, GNE



John Nash, MD Chair, OB/GYN



Robert Mangano, MD Director, Pediatric Cardiology

Ronald Paulus, MD, MBA Executive Vice President, Clinical Operations and Chief Innovation Officer

James Peters Managing Partner, Geisinger Ventures

Denise Prince Founder and Managing Partner Geisinger Ventures

Wade Smith, MD Director, Orthopedic Surgery



Kendra Boell, DO Medical Director Geisinger Health Plan Frank Gilliam, MD Director, Neurology, Co-Medical Director Neuroscience Service Line

Financial Summary FY09

Geisinger ended fiscal year '09* with an operating margin of \$80.2 million, a 3.8% return on \$2.1 billion of revenue, according to an independent audit. The economic benefit to Pennsylvania (from direct spending and an indirect ripple effect) totaled \$4.1 billion, according to the Hospitals & Health Systems Association of Pennsylvania's March report. Unfortunately, Geisinger was not immune to the global economic downturn on investments, experiencing a loss on paper of \$50.9 million. This loss was offset by a gain of \$21.5 million due to our partial repayment at less than par of the Series 2007 bonds. Despite the economic downturn in the competitive and highly regulated healthcare industry, Geisinger provided \$229.7 million (12.6% of operating expenses) of community benefits, including uncompensated care and care provided under government programs at less than cost. Revenue grew by 10.0% over the prior fiscal year and more than \$180 million was invested in capital projects.

	FY08	(millions) FY09
Geisinger earned		
Customer premiums, services to patients, and general services	\$4,354.3	\$4,908.0
Geisinger did not receive full payments from		
Medicare and medical assistance	\$1,498.4	1,618.8
Charity to patients		64.2
Other patients receiving services under contractual		
arrangements or due to administrative allowances		1,120.0
Total amount received	1,911.8	2,105.0
Geisinger spent		
Salaries and benefits	839.9	913.5
Supplies, utilities, and other expenses	383.8	410.9
Contracted services		627.4
Depreciation	62.7	73.0
Total costs for patient treatment and rendering care to beneficiaries	1,828.3	2,024.8
Operational excess of revenue received		80.2
Interest on debt, earnings on investments, and nonoperating gains (losses)	(48.9)	(131.1)
Excess of revenue and gains over expenses and losses		(50.9)
Total assets	1,937.5	2,134.3
Total liabilities		1,233.2
Accumulation of net worth from prior earnings	\$983.8	\$ 901.1

*July 1, 2008-June 30, 2009

Geisinger Health System Foundation Board of Directors

(December 2009)

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Glenn D. Steele Jr., MD, PhD (Chair) William H. Alexander Maureen M. Bufalino Richard A. Grafmyre R. Brooks Gronlund Jean Haynes, RN, MBA (ex-officio)

Appendix

Arthur M. Peters Jr., Esq. ** Robert E. Poole Don A. Rosini* George A. Sordoni* Gary A. Sojka, PhD** Glenn D. Steele Jr., MD, PhD (ex-officio)* Robert L. Tambur

* Executive Committee ** Emeritus

Jonathan P. Hosey, MD Thomas H. Lee Jr., MD Joseph J. Mowad, MD Don A. Rosini Maryla Peters Scranton Frank J. Trembulak

Geisinger Health System Advisory Council (December 2009)

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Susan Alcorn Chief Communications Officer, Geisinger Health System

Ron Beer CEO, Berwick Hospital Center Community Health Systems

Stephen Benkovic, PhD Centre County Advisory, ad hoc member

Susan Bickford, PhD Superintendent, Danville Area School District

Albert Bothe Jr., MD EVP, Chief Medical Officer, Geisinger Medical Center Chief Quality Officer, Geisinger Health System

Lisa Davis Director, Pennsylvania Office of Rural Health University Park

Georgeann Eckstine Controller, Hepco Construction Co., Selinsgrove

Karl Girton Partner, KarFel Management, Millville

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Thomas Harlow President & CEO, Shamokin Area Community Hospital

Chris Holcombe, PE Vice President, Milton Steel, Inc.

Mary Lenzini Howe Vice President, Human Resources Bloomsburg Health System

Fred Kelly Sr. Business Development Consultant Fulton Financial Corporation, Selinsgrove

Kurt Kissinger Principal, Delta Development Group, Inc. Mechanicsburg

Corinne Klose, RN Vice President, Patient Services Shamokin Area Community Hospital

Teri MacBride Director, Regional Community Relations PPL Services Corp., Bloomsburg Susan W. McDowell Founder, Susquebanna Valley House of Hope Danville

E. Lynn Miller Chief Administrative Officer Geisinger Medical Center

John D. Moran Jr. President, Moran Industries Watsontown

R. David Myers Chief of Staff, Office of the President, Bucknell University Lewisburg

Lee Myers Vice President, Community Practice Geisinger Health System

Michael O'Keefe President & CEO, Evangelical Community Hospital Lewisburg

Arthur Peters Jr., Esq. (ad boc member) Peters & Tripoli, Danville (retired) GHSF Board of Directors, Emeritus

Gayle Pollock Director, Student Recruitment, George Dehne & Assoc., Consulting Co.; Part-Time, Bucknell University, Lewisburg

Appendix

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Graham Showalter, Esq. Attorney, Lewisburg

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David L. Soltz, PhD President, Bloomsburg University

Robert Spahr, MD Sr. Vice President, Service Quality Geisinger Health System

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Joanne Wade EVP, Strategic Program Development Geisinger Health System

H.W. Wieder, Jr. Geisinger Executive (retired) Winfield

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George Moses, MD Wilkes-Barre

Juanita Namey Career Link. Wilkes-Barre

Lori Nocito Executive Director, Leadership Wilkes-Barre

Rev. Thomas O'Hara President, King's College, Wilkes-Barre

Adeline Orloski Business Executive (retired), Mountain Top

Richard L. Pearsall Business Executive (retired). Dallas Member, GHSF Board of Directors

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Sandy Richards, Esq. Attorney, Wilkes-Barre

Conrad Schintz VP, Community Relationships and LTC, Geisinger Northeast

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John Wiercinski Regional Vice President, Northern Strategies Geisinger Health System

Nancy Cox, PhD Professor and Section Chief Genetic Medicine University of Chicago

Geisinger Affiliated Entities

Geisinger Health System Foundation (the Foundation) is a 501(c)(3) not-for-profit corporation that serves as a corporate parent-coordinating and supervising the activities of all of the Geisinger Health System's ("System")¹ affiliated entities. The Foundation is not a licensed healthcare provider nor does it provide healthcare services to patients. It serves to ensure that System-affiliated entities have adequate financial resources to fulfill their missions, and to initiate and administer grant and philanthropic programs for all System entities.

Geisinger Clinic (the Clinic) is a 501(c)(3) not-for-profit corporation owning and operating a multispecialty group medical practice. The Clinic provides medical staff for patient care, education, and clinical research. Nearly 800 physicians (primary care and specialists) practice at an array of healthcare facilities covering a 31-county region of central and northeastern Pennsylvania.

Geisinger Medical Center (GMC) is a 501(c)(3) not-for-profit corporation owning and operating a regional, referral, tertiary/quaternary care medical center licensed for 422 beds.

Geisinger Wyoming Valley Medical Center (GWV) is a 501(c)(3) notfor-profit corporation owning and operating an acute, tertiary/quaternary care, open-staff, hospital with 242 licensed beds. Geisinger South Wilkes-Barre, is GWV's ambulatory care campus.

Marworth Alcohol & Chemical Dependence Treatment Center is a 501(c)(3) not-for-profit residential chemical dependency, detoxification, and rehabilitation facility operating a 91-licensed bed inpatient center, an outpatient center, and family addiction-treatment programs.

Geisinger Indemnity Insurance Company is a for-profit Pennsylvania corporation providing indemnity health insurance.

Geisinger Health Plan is a 501(c)(3) not-for-profit health maintenance organization licensed in 42 counties to operate health insurance product lines.

Geisinger Medical Management Corporation (GMMC) is a for-profit, wholly owned subsidiary of the Foundation providing contract management and consultation services.

1 Throughout this document the acronym "GHS" or the terms "System," "Geisinger" or "Geisinger Health System" shall refer to the entire Healthcare System comprised of the Geisinger Health System Foundation (the "Foundation") as parent and all subsidiary corporate entities comprising the Healthcare System.

Geisinger System Services is a 501(c)(3) not-for-profit, support service corporation providing financial, human resources, information systems, internal auditing, legal, strategic planning, facility services, and marketing and public relations.

Geisinger Community Health Services (GCHS) is a 501(c)(3) not-forprofit organization that conducts charitable, scientific, and educational activities for the citizens of the communities served by the System, including a Medicare-certified, home-health agency that provides healthcare services in a patient's place of residence.

Geisinger Quality Options, Inc., is a for-profit Pennsylvania corporation providing indemnity health insurance.

International Shared Services, Inc. is a for-profit, wholly owned subsidiary of GMMC providing biomedical information technology equipment and maintenance services in eight states and the District of Columbia.

SureHealth, **LLC**, is a wholly-owned for-profit subsidiary of GMMC, which operates several retail pharmacies.

HealthSouth/Geisinger Health System Limited Liability Company (HealthSouth) is a limited liability company representing a joint venture between GMC and HealthSouth to develop, manage, finance, and operate a freestanding rehabilitation hospital (Geisinger Rehabilitation Hospital) and to develop a network of outpatient rehabilitation centers and other programs for the System's patients.

Geisinger Assurance Company, Ltd. (GAC), located in the Cayman Islands, is a for-profit company that provides reinsurance against liability arising out of System activities, including medical, legal, and general liability. GAC provides all reinsurance for the System's primary liability coverage.

Geisinger Insurance Corporation, Risk Retention Group, located in the state of Vermont and registered by the Pennsylvania Insurance Department, is a 501(c)(3) not-for-profit corporation that provides primary professional liability coverage for several affiliates of the Foundation–GMC, GC, GWV, and GCHS.





Geisinger Educational Affiliates

Pennsylvania College of Osteopathic Medicine Temple University School of Medicine

Geisinger Educational Agreements

Aegis Therapies, Inc. Albany College of Pharmacy Alfred I. DuPont Hospital for Children Allied Medical & Technical Institute Bloomsburg High School The Bloomsburg Hospital Bloomsburg University **Bucknell University** Cedar Crest College Central Columbia High School Central Pennsylvania Institute of Science & Technology Central Susquehanna Intermediate Unit Central Susquehanna Surgical Specialists, PC Children's Hospital, Inc., Columbus, Ohio Christiana Care Health System Clearfield County Career & Technology Center Columbia/Montour Area Vocational Technical School Columbia & Montour Counties Tapestry of Health (WIC) Columbia/Montour Family Health, Inc. Comprehensive Women's Health Services Computer Learning Network Coughlin High School Creighton University Danville Ambulance Service, Inc. Danville Area School District **DeSales** University Drexel University Duquesne University DVA Healthcare Renal Care, Inc. East Stroudsburg University Evangelical Community Hospital Robert Fiorelli, DO Fox Chase Cancer Center

Frontier School of Midwifery & Family Nursing, Inc. Gannon University GAR High School Graceland University Hutchinson Community College Indiana University of Pennsylvania ION Ithaca College Jackson Community College Jefferson College of Health Professions Juniata College Keystone State Games King's College Kramm Nursing Home, Inc. LaSalle University Lackawanna College Lake Erie College of Osteopathic Medicine Lancaster General College of Nursing & Health Sciences Lebanon Valley College of Pennsylvania Lehigh/Carbon Community College Lewistown Hospital Lock Haven University Luzerne County Community College Lycoming College Main Line Health, Inc. Mansfield University Marywood University McCann School of Business & Technology Memorial Hospital Mifflin/Juniata Career & Technology Center Millersville University Milton Area School District Misericordia University

Mount Aloysius College Mountain View Manor & Rehabilitation Center Neumann College Northumberland County Area School of Business Northumberland County Cooperative Extension Association Norwalk Hospital O'Bleness Memorial Hospital Park Clinic Pennsylvania Area Health Education Center Program Pennsylvania College of Technology Perinatal & Pediatric Specialists Medical Group Petersburg Hospital Company, LLC Philadelphia College of Osteopathic Medicine Philadelphia University Phlebotomy Institute of Central Pennsylvania Pinnacle Health Hospitals Rose City HMA, Inc. Rush University Saint Louis University Schuylkill Institute of Business & Technology Scranton Orthopedic Specialist PC Select Specialty Hospital Danville, Inc. Shamokin Area Community Hospital Shenandoah University Shikellamy School District South Hills School of Business & Technology Southern Columbia Area High School State University of New York at Binghamton

Appendix

State University of New York at Stony Brook Susquehanna Health System Susquehanna Surgery Center, Inc. Susquehanna University Sutter Memorial Hospital **Temple University** Thomas Jefferson University Thompson Institute University of Colorado at Colorado Springs University of Nebraska Medical Center University of Pittsburgh University of Pittsburgh Medical Center University of Scranton University of the Sciences - Philadelphia University of Wisconsin Upstate Medical University Washburn University Wicks Educational Associates, Inc. Widener University Wilkes University Wilkes-Barre Career & Technical Center Wilkes-Barre Hospital Company, LLC Wilkes-Barre Triathalon Williamsport Hospital & Medical Center Wilmington University Wyoming Seminary Preparatory School York College of Pennsylvania YTI Career Institute

Medical Residency and Fellowship Programs FY09

Fellowship Programs	Director
Dermatology	Michele Maroon, MD
Emergency Medicine	Thomas Payton, MD
Family Medicine-GWV	Steve Evans, DO Mary Elizabeth Roth, MD
General Surgery	Michelle Olson, MD
Internal Medicine	Mary Harris, MD
Medicine–Pediatrics	Michelle Thompson, MD
Obstetrics/Gynecology	Edie Derian, MD
Obstetrics/Gynecology, Osteopathic	Erik Smith, DO
Ophthalmology	Vincent Baldassano, MD
Orthopaedic Surgery	Gerald Cush, MD
Osteopathic Surgery-GWV	Joseph J. Stella, DO
Otolaryngology	J. Scott Greene, MD
Pediatrics	Paul Bellino, MD
Radiology	Anne Dunne, MD
Urology	Daniel Rukstalis, MD

Residency Programs

Director

Cardiovascular Medicine	Jamshid Shirani, MD
Clinical Cardiology Electrophysiology	Pugazhandhi Vijayaraman, MD
Critical Care	Marilyn Haupt, MD
Cytopathology	Haiyan Liu, MD
Dermatopathology	Tammie Ferringer, MD
Gastroenterology & Nutrition	Robert Smith, MD
Interventional Cardiology	James Blankenship, MD
Maternal Fetal Medicine	Erik Smith, DO
Nephrology	Michael Schultz, MD
Procedural Dermatology	Victor Marks, MD
Reproductive Endocrinology Infertility	Eric Bieber, MD
Rheumatology	Thomas Harrington, MD
Sports Medicine-GWV	David Ross, MD
Vascular Surgery	James Elmore, MD

American Psychological Association Accredited Program Director

Clinical PsychologyPaul Kettlewell, PhD

Active Clinical Trials

Source of Funding	FY09
Abbott Cardiovascular Systems, Inc	3
ABIM Foundation	1
Abiomed, Inc.	2
Accumetrics, Inc.	1
AGA Medical Corporation	1
Amgen, Inc.	2
Apex Bioscience, Inc	1
Arena Pharmaceuticals, Inc	2
Ascension Orthopedics	1
AstraZeneca	8
Atritech, Inc.	1
Bayer Healthcare AG	4
Biogen Idec, Inc.	1
BioMerieux, Inc.	1
Boston Scientific Cardiac Rhythm Management	1
Boston Scientific Corporation	1
Bristol-Myers Squibb Company	1
CardioKinetix, Inc.	1
CardioMEMS, Inc.	1
Cardium Therapeutics, Inc.	1
Celsion Corporation	1
Centocor, Inc.	1
Cephalon, Inc.	1
Columbia Lab, Inc.	1
Conor Medsystems, Inc.	1
Copan Diagnostics	1
Cordis Corporation	2
DAIICHI SANKYO Pharma Development	2
EDAP Technomed, Inc	1
Eisai Medical Research, Inc.	1
Eli Lilly and Company	4
Eurofins Medinet, Inc	1
Favrille, Inc.	2
Fox Hollow Technologies Division of ev3, Inc.	2
GE Healthcare, Inc	1

45

Appendix

Source of Funding	FY09
Genentech, Inc	5
GenVec, Inc.	1
German Heart Centre	2
GlaxoSmithKline	8
Guidant Corporation	2
Hoffman-LaRoche, Ltd.	2
Immunex, Inc.	1
Insys Therapeutics, Inc	1
Interleukin Genetics	1
Johnson and Johnson	1
KAI Pharmaceuticals, Inc.	1
Lombard Medical Technologies, Inc.	1
Medtronic, Inc.	4
Medtronic Vascular, Inc.	5
Mentor H/S	1
Merck & Co. Inc.	4
Novartis Pharmaceuticals Corporation	2
Novo Nordisk, Inc.	2
Novocure, Ltd.	1
Pfizer, Inc.	1
PLC Medical Systems, Inc.	1
Portola Pharmaceuticals, Inc.	1
Proctor and Gamble Pharmaceuticals	1
Roche Diagnostics Corporation	2
Sanofi-Aventis	2
Schering Plough Research Institute	
a Division of Schering Corporation	2
Shire Development Inc.	1
Small Bone Innovations	2
Takeda Global Research and	
Development Center, Inc	1
TEVA Pharmaceuticals Industries, Ltd	1
The Medicines Company	1
TherOx, Inc.	1
West Pharmaceutical Services, Inc.	2
Wyeth Research, Division of Wyeth	
Pharmaceuticals, Inc	1
Total Studies:	122

Research Initiatives

Investigator	Proposal Title	Sponsor	Start/End Date
Shah, Nirav	HMORN Conference On Clinical Effectiveness	AHRQ	2/1/09-1/31/10
Bernath, Albert	Geisinger Clinical Oncology Program	NIH	7/1/08-5/31/13
Berlot, Catherine	Molecular And Cellular Analysis Of G Protein Function	NIH	7/1/08-6/30/13
Boscarino, Joseph	Study Of PTSD Onset And Health Outcomes After Exposure To Trauma	ACR	9/1/08-8/31/09
Still, Christopher	Supplemental Funding To Support The Geisinger Obestity Institute	ACR	9/1/08-8/31/11
Carey, David	System-Wide Expansion Of Bio-Banking Activities At Geisinger Clinic	ACR	10/1/08–9/30/09
Spegman, Adele	Nursing Shortage Initiative	Central Pennsylvania Workforce Development Corp	1/1/09–6/30/09
Stark, Azadeh	Development And Validation Of A Panel Of Breast Cancer Autoantigens For The Early Diagnosis Of Breast Cancer	Wayne State University	10/1/08–7/31/10
Shah, Nirav	Bridging Knowledge Gaps In The Cooperative Effectiveness Of Ace Inhibitors And Arbs	Univ. Of Pennsylvania	9/1/08-8/31/09
Paolucci, Stephen	Reaching Rural Veterans Initiative	Pennsylvania Department of Health	1/1/09-12/31/09
Stark, Azadeh	Disparity In Breast Cancer Incidence And Mortality By County Of Residence	Temple University For Health Research	9/1/08-8/31/09
Stark, Azadeh	Cancer Research Network Across Healthcare Systems	Group Health Center For Health Studies	9/5/08-4/30/10
Spegman, Adele	Healthcare Without Harm Conference Support	Healthcare Without Harm	2/2/09-4/30/09
Stark, Azadeh	Just In Time Accession Of Clinically Annotated Pathology Specimens For Molecular Marker	Harvard University	3/1/09-10/29/09
Boscarino, Joseph	Couple-Based Colorectal Cancer Screening Intervention	Fox Chase Cancer Center	3/1/09–2/28/10
Carey, David	Genomic Medicine Research Support	Ben Franklin Technology Development Authority	1/1/09–6/30/10
Anderer, Tammy	An Algorithm to Improve Performance on a Quality Measure for Acute Bronchitis	Univ. of Pennsylvania	9/15/08-9/14/11
Carey, David	Genomics Of Pregnancy-Related Complications	Commonwealth of Pennsylvania	1/1/09-12/31/09
Bieber, Eric	Microarray Gene Expression Profiling Of Endometriosis	MEFACOOG	3/1/09-2/28/09
Qian, Zhengmin	Global Health And Georesource Management In Africa	Pennsylvania State University	9/1/08-8/31/09

Investigator	Proposal Title	Sponsor	Start/End Date
Fisk, David	Pennsylvania Lung Fibrosis Registry	University of Pittsburgh	1/1/09-12/31/09
Kirchner, H. Lester	Just In Time Accession Of Clinically Annotated Pathology Specimens For Molecular Marker Research	NIH	5/8/09-12/8/09
Rukstalis, Margaret	Ancillary Study To Teen-Labs Main Trial	Childrens Hospital of Philadelphia	7/1/08-6/30/10
Bernath, Albert	Cancer Prevention And Control	Commonwealth of Pennsylvania	7/1/08-6/30/09
Danowsky, Scott	Providing Rural Trauma Preparedness And Outreach	Commonwealth of Pennsylvania	7/1/08–6/30/09
Blankenship, James	Lifesaver Health Screenings	GMC Auxiliary	5/9/09-5/8/10
Larson, Sharon	Community Needs Assessment	Action Health Group	4/20/09-11/30/09
Boscarino, Joseph	Chronic Hepatitis B And C Cobort Study - Proof Of Concept Pilot	Henry Ford Health System	4/1/09-1/31/10
Bernath, Albert	Cancer Community Outreach Program	Pennsylvania Department of Health	7/1/08-6/30/09
Stewart, Walter	Determining The Association Between Built And Social Environmental Metrics Relevent To Food And Activity Levels And Changes In BMI In 5 To 18 Year Olds	Robert Wood Johnson Foundation	2/1/09–1/31/11
Larson, Sharon	Sullivan County Community Needs Assessment	Geisinger Foundation	9/1/09-12/31/09
Breitwieser, Gerda	Calcium Sensing Receptor And Scaffolds	NIH	4/1/06-3/31/10
Carey, David	Genetics Of Obesity	Pennsylvania Department of Health	1/1/08-12/31/09
Carey, David	Genetic Risk Factors For Abdominal Aortic Aneurysms	American Heart Association	7/1/08–6/30/10
Mirshahi, Tooraj	G Protein Signaling To Cardiac Potassium Channels	American Heart Association	7/1/07–9/30/09
Robishaw, Janet	G Protein Beta/Gamma Signaling Systems In Vivo	NIH	9/1/08-8/31/08
Sudol, Marius	Quantitative Profiling Of Tyrosine Phosphorylation On The Efg Receptor Axis	Pennsylvania Breast Cancer Coalition	7/1/08–6/30/09
Toms, Steven	Development Of Quatum Dot Platform	Cleveland Clinic	2/1/08-9/28/09
Yang, Wannian	Regulation Of Egf Receptor Degradation By Ack	American Cancer Society	1/1/06-12/31/09

Appendix

System Statistics FY09

Discharges	FY09	
Geisinger Medical Center Geisinger Wyoming Valley Geisinger South Wilkes-Barre Marworth Alcohol & Chemical Dependence Treatment		
Outpatient visits	_	
Geisinger Medical Center Geisinger Wyoming Valley Geisinger South Wilkes-Barre Marworth Alcohol & Chemical Dependence Treatment Community Practice Service Lines		
Average length of stay (days)		
Geisinger Medical Center Geisinger Wyoming Valley Geisinger South Wilkes-Barre		
Emergency department visits		
Geisinger Medical Center Geisinger Wyoming Valley Geisinger South Wilkes-Barre		
Total:	96,332	
Surgery cases (inpatient and outpatient)		
Geisinger Medical Center	23,370 8,732 2,708*	
Total:	34,810	
Total births		
Geisinger Medical Center	1,559 1,141	
Total:	2,700	

* in July 2009 Geisinger South Wilkes-Barre transitioned to an urgent care and same day facility

