

# Geisinger Financial Assistance Policy

# Purpose of Policy:

Geisinger is committed to providing medical services to patients regardless of their ability to pay, providing discounted or free medical services to those patients who demonstrate an inability to pay and not unwillingness to pay. The purpose of this Financial Assistance Policy (this FAP) is to comply with the written financial assistance policy requirements of Section 9007 of the Patient Protection and Affordable Care Act of 2010 and applicable Treasury Regulations at 26 C.F.R. § 1.501(r)-4 by establishing guidelines for determining who is eligible for such financial assistance. The guidelines utilized to make this determination are based upon a patient's household income, assets and household or family size. Furthermore, the income requirements component of this policy is based upon a formula utilizing published Federal Poverty Guidelines (FPG). Those requirements will be updated at least annually to coincide with the release of FPG by the U.S. Secretary of Health and Human Services.

Patients who do not have the means to pay in full and who meet the guidelines for qualification may apply for financial assistance under this FAP. Financial assistance options include enrollment in State Medicaid, enrollment in a Federal Health Insurance Exchange plan, or applying for acceptance to the Geisinger Uncompensated Care Program. This FAP will serve to:

- Provide information to Geisinger patients about the Quality Health Plan Options (QHP) and Insurance affordability programs for which they may be eligible;
- Assist eligible patients with applying for coverage from publicly-available sources, and for insurance affordability programs such as government subsidies and or State Medicaid;
- Satisfy, in part, Geisinger's charitable mission;
- · Expedite recognition of financial assistance for qualifying patients;
- · Formalize uncompensated care write-off approval and reporting processes; and
- Appropriately classify uncompensated care.



#### Persons Affected:

This Financial Assistance Policy (FAP) applies to all Geisinger patients receiving care at any Geisinger facility except for those patients who are treated by a provider who is not covered by this FAP (such providers are identified at the end of this FAP).

Geisinger is committed to providing medical services to patients regardless of their ability to pay. However, in those instances where services provided may be reimbursable, Geisinger requests patients to comply with the Geisinger Financial Assistance Policy in securing reimbursement for those services. Failure to do so will result in the patient assuming responsibility for payment of the services rendered.

#### Definitions:

**Uncompensated Care**: Charity Care. Healthcare services that are provided free or at a discount to individuals who meet established criteria.

**State Medicaid Program**: Health initiatives managed by state governments in conjunction with the federal Medicaid program that help qualified low-income individuals and families pay for the cost associated with healthcare. State Medicaid programs use federal funding along with their own state funding to provide needed health services for eligible individuals, where eligibility is based on numerous factors, including income, disability and citizenship.

Basic Medical or Medically Necessary Services: Emergency medical services provided in an emergency room setting; services for a condition which if not promptly treated, would lead to an adverse change in the health status; non-elective services provided in response to life-threatening circumstances; medically necessary services evaluated on a case-by-case basis at Geisinger's discretion. Exclude cosmetic services, in-vitro fertilization, solid organ and bone-marrow transplantation, routine dental care and/or cosmetic dental reconstruction.

**EMTALA**: Geisinger complies with the requirement of the Emergency Medical Treatment and Active Labor Act (EMTALA) and there is nothing contained in this policy, which will preclude such compliance. Pursuant to the EMTALA Policy, no medical screening exam or treatment shall be delayed permitting an inquiry regarding the patient's method of payment or insurance status. Subject to EMTALA requirements in the Emergency Department, all patients receiving Emergency



Services will be triaged and registered. If it is determined that a patient is presenting with a non-urgent/emergent condition, and the patient does not have insurance coverage, the patient will be directed to follow-up in a non-urgent/emergent setting.

**ACA**: The Patient Protection and Affordable Care Act, Public Law 111-148. The United States federal statute signed into law by President Barack Obama on March 23<sup>rd</sup>, 2010.

**ACA Subsidies:** The ACA provides a new tax credit and or cost sharing reduction that lowers the amount you must pay out of pocket and or provides a tax credit to help you afford health coverage through the Health Insurance Exchange (HIX).

**HIX**: Health Insurance Exchange.

**FFM**: Federal Facilitated Marketplace.

FPG: Federal Poverty Guideline

**FAP:** Financial Assistance Policy

**PFC:** Patient Financial Counselor

**PPACA:** Patient Protection and Affordable Care Act

**ADC:** Aide to Dependent Children

#### **RESPONSIBILITIES:**

Revenue Management will administer this policy

# Policy:

#### A. Application

 Geisinger patients who seek financial assistance under the provisions of this FAP may apply for such assistance by completing and submitting a Financial Statement Application form (a copy of the Financial Statement Application form is listed below as Exhibit A). Application for coverage under this FAP, with complete and accompanying documentation, will be submitted to Geisinger's Finance Department for review.



### B. Eligibility Criteria

- A patient's inability to pay may be determined at any time during the financial continuum of care. Coverage under this FAP is limited to basic medical services. FAP will not provide coverage for any admissions or procedures deemed not medically necessary (e.g., cosmetic services intended to improve personal appearance or personal items).
- The review and determination of the appropriateness of the amount to be considered for uncompensated care is obtained by utilizing the "Income Guideline Matrix". (A copy of the matrix is attached as Exhibit B).
- Patients whose household income and family size are below 138% of the Federal Poverty Guideline (FPG) will be referred to a Geisinger Patient Financial counselor or local Medicaid office to apply for Medical Assistance.
- Approved patients whose household income and family size are below 300% of the FPG will receive a 100% discount from the gross charges generated for basic medical services.
- Household income is determined using the income of all earnings, including unemployment compensation, workers compensation, Social Security payments, pension or retirement income, dividends, rents, royalties, alimony, child support, assistance from outside the household and other miscellaneous sources. Income is determined on a pre-tax basis. If a person lives within the household, include the income of all household members.
- Patients whose household income and family size equal or exceed 300% of the FPG are not eligible for financial assistance under this policy. Patients will be referred to a Geisinger Patient Financial Counselor to review health care options available through the ACA in addition to reviewing payment options such as Geisinger's interest free payment plan and/or available discounts.
- Asset information is also required in making the determination if a patient is
  eligible for uncompensated care. The asset information in question will be
  obtained from various sources including the Financial Statement Application
  form, credit reports, Medical Assistance applications, third party collection
  agencies, etc. If the patient has "net assets" which are at least ten (10) times
  greater than the amount of the patient liability in question, a discretionary
  review of the request for uncompensated care will be made by Geisinger
  Revenue Management.
- Geisinger will not "freeze" bank accounts of a patient, enforce liens previously obtained, and garnish the wages of a patient and/or family member.
- Write-offs pursuant to this FAP apply to patient liability amounts only. Approved amounts may be a result of the following:



- Patient does not have insurance coverage and was denied Medical Assistance benefits.
- Patient has Medical Assistance benefits with a share of cost.
- Patient has exhausted their insurance benefits (exceeded maximum covered days or, for Medicare, lifetime reserve days).
- Patient has primary insurance that has rendered payment but a secondary liability exists for which there is no coverage.
- Patient balance remaining after FAP approval and a payment plan has been approved.
- Write-offs pursuant to this FAP will not apply to services outstanding, where insurance benefits due Geisinger were paid directly to patients.
- The patient must have applied and complied with all other insurance coverage requirements and/or assistance programs before becoming eligible for Uncompensated Care.
- The data gathered through any collection procedures relative to family size and income will be compared to Geisinger's Income Guideline Matrix and qualifying account balances for patients deemed eligible for 100% discount will be transferred from the previous delinquent status to uncompensated care. Geisinger may use presumptive analytic tools to assess your eligibility for financial assistance.
- Patient balances returned uncollectible at the end of the collection adjudication period will be evaluated for classification to uncompensated care. Data gathered relative to family size and income will be compared to Geisinger's Income Guideline Matrix and qualifying account balances will be transferred from the previous bad debt status to uncompensated care.
- Balances placed with collection agencies may be reclassified as uncompensated care whenever patient provides adequate documentation relative to financial need.
- If a patient that has applied for Medical Assistance and was refused eligibility under the Medicaid Disability program, such patient will be evaluated for Geisinger's Uncompensated Care Program (exceptions as noted below). The documentation from the Medicaid application and/or the subsequent disability denial will be utilized to satisfy documentation requirements associated with this policy.
- Any patient that has applied for Medical Assistance which has been refused eligibility for the Medicaid program for any of the following reasons will be evaluated for Geisinger's Uncompensated Care Program;
  - o Homeless



- o Incarcerated
- o Deceased no estate
- No program eligibility for patient
- o Patient over resource limits (working poor)
- Medicaid Secondary balances
- Effective January 1, 2014, uninsured patients not eligible for benefits under the Medical Assistance program must apply for third party insurance benefits through the federal or state insurance exchanges in accordance with PPACA. Proof of application or exemption must be provided prior to being approved under this FAP.

#### C. Procedure for Applying for Financial Assistance

- Uninsured Children 6-18 and Adult Patients or guarantor with income equal to or below 138% of FPG is required to complete a financial assistance application for State Medicaid (Exhibit C).
- Uninsured Children Ages 1-5 with household income equal to or below 157% of the FPG is required to complete a financial assistance application for State Medicaid (Exhibit C).
- Uninsured Pregnant Women and Children Under Age 1 with household income equal to or below 215% of FPG are required to complete a financial assistance application for State Medicaid (Exhibit C).
- Uninsured Patient or Guarantor with income greater than 138% of the FPG is required to complete an application for insurance through the Federal Facilitated Marketplace (FFM) in compliance with the ACA.
- Patient or guarantor completes required Financial Statement Application on all balances.
- In addition to the required completed Financial Statement Application on all balances and/or aggregate patient balances, patient provides income and asset documentation (See Exhibit A).
- Patients who have been previously approved for uncompensated care may be required to complete the Financial Statement Application form for subsequent services to be considered after initial approval.
- To be considered for 100% uncompensated care a patient's gross income may not exceed 300% of the Federal Poverty Income Guidelines published annually in the Federal Register by the U.S. Department of Health and Human Services (See Exhibit B). For exceptions, "Hardship" documentation may be required (i.e. cases with excessive medications, terminal illness or multiple hospitalizations).



# **D. Supporting Documentation**

- Supporting documentation for qualification regarding this program will consist of income and asset information, inclusive but not limited to: Federal Income Tax Form 1040 from the prior year, pay stub copies (from four prior pay periods), written verification of any other income received (i.e. Social Security, ADC, child support, alimony, etc.), current credit reports and asset verification.
- Geisinger may utilize industry tested external analytics tools to qualify patients for uncompensated care (aka Presumptive Charity).
- "Assessment Form": The additional information provided on this form will allow a more in-depth review of questionable or borderline approvals, hardship cases and large balances.
- Patients will be notified, in writing, whether they have been approved or denied for uncompensated care under this FAP.
- Separate transaction codes will be used to track uncompensated care discounts from other types of revenue deductions.

#### E. List of Providers:

- Geisinger Participating Provider: List of providers who provide Medically Necessary Care within a Geisinger facility whose patients are eligible to apply for Uncompensated Care Program under this FAP. (Exhibit D)
- Geisinger Non-Participating Provider: List of providers who provide Medically Necessary Care within a Geisinger facility whose patients <u>are not</u> eligible to apply for Uncompensated Care Program under this FAP. (Exhibit E)
- Emergency Services, P.C. provides emergency services at Geisinger Community Medical Center (GCMC) whose patients are not covered by this FAP.
- Geisinger Holy Spirit Medical Group (GHSMG) provides care at Geisinger Holy Spirit
- Prime Med Medical Group working in collaboration with Geisinger Clinic

# F. Basis for Calculating Amounts Charged to Patients

Amounts charged for hospital emergency or other medically necessary hospital
care that is provided to individuals eligible for assistance under this policy will
not be charged more than the amounts Medicare fee-for service would allow for
such care. Those eligible for the Uncompensated Care Program under this FAP
receive free care and the charges applicable to the care provided by Geisinger
is reduced by 100%.



### G. Self-Pay Discount Policy

- Independent from this FAP, Geisinger will in advance of knowing if an uninsured individual may qualify for financial assistance, proactively reduce the amount charged by 30%. The individual is then billed for the remaining 70% of charges, until such time we determine they qualify for financial assistance. (See Exhibit F)
- If it is determined they qualify for financial assistance, the entire remaining balance is written off under our FAP program. Example: Original charges billed to an individual are \$1,000.00. The individual is uninsured, so the amount is reduced by 30% or \$300 and the new billed amount is \$700. After months of billing and individual interaction, it is determined the individual qualifies for our FAP, the original \$300 write off is reversed and the full \$1,000 is written off to Charity.

#### H. Actions that May be Taken in the Event of Nonpayment

 The actions that Geisinger may take in the event of nonpayment are described in Geisinger's Patient Credit Policy (Exhibit G). Geisinger's Patient Credit Policy may be obtained:

By Calling: 1-800-640-4206Online at: www.geisinger.org

 In Person: by visiting any Geisinger Hospital area of Admissions or Emergency Room

#### \*Exhibits

**Exhibit A:** Financial Assistance Application

**Exhibit B:** Current Federal Poverty Income Guidelines

**Exhibit C:** Current Medicaid Income Limits

**Exhibit D:** Geisinger Participating Provider Listing

**Exhibit E:** Geisinger Non-Participating Provider Listing

Exhibit F: Self-Pay Discount Policy

**Exhibit G:** Patient Credit Policy

# Geisinger

# **Document Information**

Developed	Revised/Reviewed*	Source	Approved By & Date
08/18/2004	5/14/09 2/8/11 4/18/18 <mark>3/22/19</mark>	Dept Supervisor	VP, Revenue Cycle