Coverage Period: 10/01/2023 - 9/30/2024

Coverage for: Individual and Family | Plan Type: PPO

Geisinger Funding Alternative All-Access PPO

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The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-504-0443 or visit <u>www.GeisingerHealthPlan.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-504-0443 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|--|
| What is the overall deductible? | Preferred providers \$6,000 individual/ \$12,000 family. Non-preferred providers \$6,500 individual/ \$13,000 family. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Preventive care and primary care services are covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits</u> . |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductible</u> s for specific services. |
| What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ? | Preferred providers \$9,100 individual/ \$18,200 family. Non-preferred providers \$0 individual/ \$0 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> s until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Copayments for certain services, premiums, balance billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a network provider? | Yes. See www.GeisingerHealthPlan.com or call 1-800- 504-0443 for a list of network provider s. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a referral to see a specialist? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

(DT - OMB control number: 1545-0047/Expiration DATE: 12/31/2019)(DOL - OMB control number: 1210-

0147/Expiration DATE: 5/31/2022)

(HHS - OMB control number: 0938-1146/Expiration DATE: 10/31/2022)

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|--|---|--|---|--|
| Medical Event | Services You May Need | Preferred Provider (You will pay the least) | Non-Preferred Provider (You will pay the most) | Information | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$20 <u>copayment</u> /visit <u>Deductible</u> does not apply. | 30% coinsurance | None | |
| | Specialist visit | \$40 <u>copayment</u> /visit <u>Deductible</u> does not apply. | 30% coinsurance | None | |
| | Preventive care/screening/immunization | No charge Deductible does not apply. | 30% coinsurance | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | |
| If you have a test | Diagnostic test (x-ray, blood work) | No charge | 30% coinsurance | Diagnostic: None. Imaging: Precertification/prior authorization required. | |
| | Imaging (CT/PET scans, MRIs) | No charge | 30% coinsurance | | |
| prescription drug | Generic drugs (Tier 1) | \$15 <u>copayment</u> <u>Deductible</u> does not apply. | Not covered | | |
| | Preferred brand drugs (Tier 2) | \$30 <u>copayment</u> <u>Deductible</u> does not apply. | Not covered | Covers up to a 34-day supply. | |
| | Non-preferred brand drugs (Tier 3) | \$50 <u>copayment</u> <u>Deductible</u> does not apply. | Not covered | | |
| | Specialty drugs (Tier 4) | Copayment varies by drug based on above | Not covered | | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | No charge | 30% coinsurance | Precertification/prior authorization may be required. | |
| | Physician/surgeon fees | No charge | 30% coinsurance | Precertification/prior authorization may be required. | |

| Common | Services You May Need | What You | u Will Pay | Limitations, Exceptions, & Other Important | |
|--|---|---|---|---|--|
| Medical Event | | Preferred Provider (You will pay the least) | Non-Preferred Provider (You will pay the most) | Information | |
| If you need immediate medical attention | Emergency room care | \$150 <u>copayment</u> /visit <u>Deductible</u> does not apply. | \$150 <u>copayment</u> /visit <u>Deductible</u> does not apply. | | |
| | Emergency medical transportation | No charge Deductible does not apply. | No charge Deductible does not apply. | Emergency services: Copay waived if admitted to the hospital. Urgent care: None. Emergency medical transportation:None. | |
| | Urgent care | \$20 <u>copayment</u> /visit <u>Deductible</u> does not apply. | \$20 <u>copayment</u> /visit <u>Deductible</u> does not apply. | | |
| If you have a hospital | Facility fee (e.g., hospital room) | No charge | 30% coinsurance | Precertification/prior authorization required. 90 days/non par/benefit period. | |
| stay | Physician/surgeon fees | No charge | 30% coinsurance | Precertification/prior authorization required | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$20 <u>copayment</u> /visit <u>Deductible</u> does not apply. | 30% coinsurance | Outpatient Services: None. Inpatient Services: Precertification/prior authorization required, 90 days/non par/benefit period. | |
| | Inpatient services | No charge | 30% coinsurance | | |
| | Office visits | No charge for prenatal exams Deductible does not apply. | 30% coinsurance | | |
| If you are pregnant | Childbirth/delivery professional services | No charge | 30% coinsurance | Pregnancy office visits: None. Cost sharing does not apply for preventive services. Maternity care may include tests and services as described elsewhere in the SBC (i.e., ultrasound). Depending on the type of services, a copayment, coinsurance or deductible may apply. Inpatient professional and facility services: Precertification/prior authorization required, 90 days/non par/benefit period. | |
| | Childbirth/delivery facility services | No charge | 30% coinsurance | | |

| Common | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|----------------------------|---|--|--|--|
| Medical Event | | Preferred Provider (You will pay the least) | Non-Preferred Provider (You will pay the most) | Information | |
| | Home health care | No charge <u>Deductible</u> does not apply. | 30% coinsurance | None. | |
| | Rehabilitation services | \$40 <u>copayment</u> /visit <u>Deductible</u> does not apply. | 30% coinsurance | None | |
| If you need help recovering or have other special health | Habilitation services | \$40 <u>copayment</u> /visit <u>Deductible</u> does not apply. | 30% coinsurance | | |
| needs | Skilled nursing care | No charge | 30% coinsurance | 60 days/period of confinement/person | |
| | Durable medical equipment | No charge <u>Deductible</u> does not apply. | Not covered | None. | |
| | Hospice services | No charge <u>Deductible</u> does not apply. | 30% coinsurance | None. | |
| If your child needs dental or eye care | Children's eye exam | No charge <u>Deductible</u> does not apply. | Not covered | 1 exam/member/benefit period. | |
| | Children's glasses | Not covered | Not covered | None | |
| | Children's dental check-up | Not covered | Not covered | None | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Hearing Aids

- Cosmetic Surgery
- Dental Care (Adult)

- Infertility Treatment
- Long-Term Care
- Non-Emergency Care When Traveling Outside the U.S.
- Private-Duty Nursing
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Bariatric Surgery
 Chiropractic Care
 Routine Eye Care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: The U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, or the U.S Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help you if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444 EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>, or the Pennsylvania Insurance Department at 1-877-881-6388 or <u>www.insurance.pa.gov/Consumers</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standard, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

To access our Language helpline, please call 1-800-447-4000.

——————To see examples of how this plan might cover costs for a sample medical situation, see the next section.——————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plan</u>s. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery) | are and a | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|---|-----------|--|---------|---|---------|
| ■ The <u>plan's</u> overall <u>deductible</u> | \$6,000 | The plan's overall deductible | \$6,000 | ■ The plan's overall deductible | \$6,000 |
| Specialist copayment | \$40 | Specialist copayment | \$40 | Specialist copayment | \$40 |
| Hospital (facility) coinsurance | 0% | Hospital (facility) coinsurance | 0% | Hospital (facility) coinsurance | 0% |
| Other coinsurance | 0% | Other coinsurance | 0% | Other coinsurance | 0% |
| This EXAMPLE event includes services li Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood v Specialist visit (anesthesia) | | This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter) | | This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$6,000 | Deductibles | \$250 | Deductibles | \$250 |
| Copayments | \$10 | Copayments | \$1,690 | Copayments | \$360 |
| Coinsurance | \$0 | Coinsurance | \$0 | Coinsurance | \$0 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$0 | Limits or exclusions | \$0 | Limits or exclusions | \$0 |
| | | | | | |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Discrimination is against the law

Geisinger Quality Options, Inc. complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex, gender identity, or sexual orientation. Geisinger Quality Options, Inc. does not exclude people or treat them differently because of race, color, national origin, age, disability, sex, gender identity, or sexual orientation.

Geisinger Quality Options, Inc.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - · Qualified interpreters
 - · Information written in other languages

If you need these services, call Geisinger Quality Options, Inc. at 800-447-4000 or TTY: 711.

If you believe that Geisinger Quality Options, Inc. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sex, gender identity, or sexual orientation, you can file a grievance with:

Civil Rights Grievance Coordinator Geisinger Health Plan Appeals Department 100 North Academy Avenue, Danville, PA 17822-3220

Phone: 866-577-7733, TTY: 711

Fax: 570-271-7225

GHPCivilRights@thehealthplan.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Grievance Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW., Room 509F HHH Building, Washington, DC 20201 Phone: 800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Call 800-447-4000 or TTY: 711.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 800-447-4000 (TTY: 711).

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 800-447-4000(TTY:711)。

CHÚ Ý: Nếu ban nói Tiếng Việt, có các dịch vu hỗ trơ ngôn ngữ miễn phí dành cho ban. Goi số 800-447-4000 (TTY: 711).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 800-447-4000 (телетайп: 711).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 800-447-4000 (TTY: 711).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 800-447-4000 (TTY: 711) 번으로 전화해 주십시오.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 800-447-4000 (TTY: 711).

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 4000-447-800 (رقم هاتف الصم والبكم: 711.

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 800-447-4000 (ATS: 711).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 800-447-4000 (TTY: 711).

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહ્રાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 800-447-4000 (TTY: 711).

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 800-447-4000 (TTY: 711).

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 800-447-4000 (TTY: 711).

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្លួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 800-447-4000 (TTY: 71)។

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Lique para 800-447-4000 (TTY: 711).