# Geisinger Funding Alternative Choices HMO \$1,000 Plan Administered by GIIC **Summary of Benefits**

|  | Tier 1 Provider                   | Tier 2 Provider                   |
|--|-----------------------------------|-----------------------------------|
| Deductible   | \$1,000 single<br>\$2,000 family  | \$2,000 single<br>\$4,000 family  |
| Deductible must be satisfied every coverage period before coinsurance applies.<br>Copayments do not apply to the deductible. |                                   |                                   |
| Coinsurance  | 0%                                | 0%                                |
| <b>Coinsurance Maximum</b><br>Deductible does not apply to coinsurance maximum.  | \$0 single<br>\$0 family          | \$0 single<br>\$0 family          |
| Maximum Out of Pocket  | \$9,100 single<br>\$18,200 family | \$9,100 single<br>\$18,200 family |

## Services covered when medically necessary Tier 1 Provider Tier 2 Provider

| Outpatient Services  |                     |                     |  |
|--|---------------------|---------------------|--|
| PCP office visits.   | \$10                | \$40                |  |
| Specialist office visit.   | \$20                | \$70                |  |
| Periodic health assessments/routine physicals.   | \$0                 | \$0                 |  |
| Outpatient surgery.  | 0% after deductible | 0% after deductible |  |
| Telehealth (virtual visit)   |                     |                     |  |
| Primary care physician   | \$5                 | \$5                 |  |
| Specialist physician   | \$10                | \$10                |  |
| Behavioral health and substance abuse therapy  | \$5                 | \$5                 |  |
| Preventive Services: For a Full list of preventive services refer to healthcare.gov/coverage/preventive-care-<br>benefits. All PPACA Preventive Services including but not limited to: |                     |                     |  |
| Mammograms.  | \$0                 | \$0                 |  |
| Immunizations covered in accordance with accepted medical practices, excluding immunizations necessary for international travel.   | \$0                 | \$0                 |  |
| Pap smears.  | \$0                 | \$0                 |  |
| Chlamydia screening ages 16-25.  | \$0                 | \$0                 |  |
| Dexa scan.   | \$0                 | \$0                 |  |
| Fecal occult blood testing.  | \$0                 | \$0                 |  |
| Cholesterol screening.   | \$0                 | \$0                 |  |
| Diabetes care including HbA1c testing, LDL-C screening and nephropathy screening.  | \$0                 | \$0                 |  |

| Lipid panel.  | \$0                 | \$0                 |
|---|---------------------|---------------------|
| Newborn screening: one hematocrit and hemoglobin screening for infants under 24 months.   | \$0                 | \$0                 |
| Colorectal Cancer Screening   |                     |                     |
| Colorectal cancer screening, limited to flexible sigmoidoscopy, colonoscopy and related services covered 100%. Note: preparation medication is not covered under the medical benefit. However, preparation medication may be covered under your pharmacy benefit, which will be subject to your normal pharmacy benefit cost-sharing. | \$0                 | \$0                 |
| Well-Child Services   |                     |                     |
| Well-child office visits (age 0-21)   | \$0                 | \$0                 |
| Testing Services  |                     |                     |
| X-rays, laboratory and other diagnostic tests.  | 0% after deductible | 0% after deductible |
| Computed Axial Tomography (CAT Scan), Magnetic Resonance<br>Imaging (MRI), and Position Emission Tomography (PET Scan),<br>Magnetic Resonance Angiography (MRA) and nuclear cardiology.   | 0% after deductible | 0% after deductible |
| All Other Diagnostic Services   |                     |                     |
| Ostomy supplies.  | 0% after deductible | 0% after deductible |
| Medically necessary urological supplies.  | 0% after deductible | 0% after deductible |
| Other diagnostic services.  | 0% after deductible | 0% after deductible |
| Well-Woman Care   | _                   |                     |
| Annual gynecological examination.   | \$0                 | \$0                 |
| Maternity Care  |                     |                     |
| Maternity Hospitalization.  | 0% after deductible | 0% after deductible |
| Maternity care by your physician before and after the birth of your baby.   | \$0                 | \$0                 |
| Hospitalization   |                     |                     |
| Care in a semi-private room at a participating facility. Includes intensive care, cardiac care unit services, obstetrical care, newborn care, transplant services, medications and diagnostic tests.  | 0% after deductible | 0% after deductible |
| Medical and surgical specialist care, including anesthesia.   | 0% after deductible | 0% after deductible |
| Surgery for Correction of Obesity (cost sharing does not apply to maximum out-of-pocket)  |                     |                     |
| Facility charges.   | \$2,000             | \$2,000             |
| Professional charges.   | 0% after deductible | 0% after deductible |
| Eye Exams   |                     |                     |
| One eye exam per year to determine the refractive error of the eye.   | \$0                 | \$0                 |
| Emergency Services  |                     |                     |

| \$150 (waived if admitted to hospital)   | \$150 (waived if admitted to hospital)   |  |
|--|--|--|
| \$0  | \$0  |  |
| \$0  | \$0  |  |
| \$10   | \$10   |  |
| •  |  |  |
| \$20 per series  | \$70 per series  |  |
| 30% after deductible   | 30% after deductible   |  |
| \$20   | \$70   |  |
| \$0  | \$0  |  |
| \$0  | \$0  |  |
|  |  |  |
| \$0  | \$0  |  |
| Tier 1: \$15 for 34-day supply<br>Tier 2: \$45 for 34-day supply<br>Tier 3: \$70 for 34-day supply | Follows Tier 1 Cost Sharing  |  |
| 0% after deductible  | 0% after deductible  |  |
| \$0  | \$0  |  |
| \$0  | \$0  |  |
| <sup>1</sup> The Plan reserves the right to restrict vendors and apply quantity limitations.       |  |  |
| 1  |  |  |
| 0% after deductible  | 0% after deductible  |  |
| \$0  | \$0  |  |
| \$0  | \$0  |  |
| Implanted Devices (medical and contraceptive)  |  |  |
| 50%  | 50%  |  |
| \$0  | \$0  |  |
| Specialty Drugs  |  |  |
| \$150 copay per injection/infusion   | \$150 copay per injection/infusion   |  |
|  | hospital)     \$0     \$0     \$10     \$10     \$20 per series     30% after deductible     \$20     \$0 </td |  |

| Durable Medical Equipment  |   |   |  |
|--|---|---|--|
| Equipment which can stand repeated use, such as wheelchairs,<br>hospital beds and oxygen equipment. Standard equipment is covered<br>when prescribed by a participating provider, purchased from a<br>participating vendor. The Plan reserves the right to restrict vendor.  | \$0   | \$0   |  |
| Prosthetic Devices   |   |   |  |
| Externally worn appliance or apparatus which replaces a missing body part, such as artificial limbs. Must be prescribed by participating provider. Medically necessary replacements covered every 5 years.   | \$0   | \$0   |  |
| Orthotic Devices   |   |   |  |
| Rigid appliance used to support, align or correct bone and muscle deformities. Must be prescribed by participating provider.   | 50% coinsurance   | 50% coinsurance   |  |
| Impacted Wisdom Teeth Extraction   |   |   |  |
| Oral surgery by participating provider for extraction of partially or totally<br>bony impacted third molars. Service covered in the physician's office.<br>Hospital and ambulatory surgical center services are not covered<br>without a prior-authorization.  | \$0   | \$0   |  |
| Alcohol and Drug Abuse Treatment   |   |   |  |
| Inpatient detoxification.  | 0% after deductible   | 0% after deductible   |  |
| Non-hospital residential inpatient rehabilitation.   | 0% after deductible   | 0% after deductible   |  |
| Outpatient rehabilitation at an alcoholism/drug abuse facility.  | \$10 individual therapy session /\$10<br>group therapy session  | \$10 individual therapy session /\$10<br>group therapy session  |  |
| Outpatient Opioid Detoxification Treatment   |   |   |  |
| Buprenorphine and buprenorphine/naloxone are covered as part of this treatment if the member has a GHP drug rider and are subject to the cost sharing set forth in that rider. If the member does not have a GHP drug rider, the detox sessions are covered but buprenorphine or buprenorphine/naloxone are not covered. | 0% after deductible   | 0% after deductible   |  |
| Mental Health  |   |   |  |
| Mental health care by psychiatrist, licensed clinical psychologist or other licensed behavioral health professional.   | \$10 individual therapy session /\$10 group therapy session   | \$10 individual therapy session /\$10<br>group therapy session  |  |
| Serious Mental Illness (SMI) Services  |   |   |  |
| Care provided for the following serious mental illnesses: schizophrenia,<br>bipolar disorder, obsessive-compulsive disorder, major depressive<br>disorder, panic disorder, anorexia nervosa, bulimia nervosa, schizo-<br>affective disorder and delusional disorder.   | 0% after deductible/inpatient facility<br>0% after deductible/inpatient<br>professional visit<br>0% after deductible/partial<br>hospitalization day     | 0% after deductible/inpatient facility<br>0% after deductible/inpatient<br>professional visit<br>0% after deductible/partial<br>hospitalization day     |  |
| Non-Serious Mental Illness Services  |   |   |  |
| Non-Serious mental illnesses that exclude schizophrenia, bipolar<br>disorder, obsessive-compulsive disorder, major depressive disorder,<br>panic disorder, anorexia nervosa, bulimia nervosa, schizo-affective<br>disorder and delusional disorder.  | 0% after deductible/inpatient facility<br>0% after deductible/inpatient<br>professional visit<br>0% after deductible/partial<br>hospitalization per day | 0% after deductible/inpatient facility<br>0% after deductible/inpatient<br>professional visit<br>0% after deductible/partial<br>hospitalization per day |  |
| Autism Spectrum Disorder Rider   |   |   |  |
| Care provided for members under 21 years of age for the treatment of a Diagnostic and Statistical Manual of Mental disorders (DSM), or its succ Development Disorder not otherwise specified.) which includes, pharma  | essor including autistic disorder, Aspe   | rger's disorder and Pervasive   |  |

| Pharmacy care  | Copayment per outpatient<br>prescription drug rider or 50%<br>coinsurance for members with no<br>prescription drug rider | Copayment per outpatient<br>prescription drug rider or 50%<br>coinsurance for members with no<br>prescription drug rider |
|--|--|--|
| Psychiatric and Psychological Care: direct or consultative services provided by a psychiatrist or psychologist.  | \$10 individual therapy session /\$10 group therapy session  | \$10 individual therapy session /\$10<br>group therapy session   |
| Rehabilitative Care: professional services and treatment programs,<br>including applied behavioral analysis, provided by an autism service<br>provider to produce socially significant improvements in human<br>behavior or to prevent loss of attained skill or function. | \$20 per day   | \$20 per day   |
| Therapeutic Care: includes services provided by speech pathologists, occupational therapists or physical therapists.   | \$20 per day   | \$20 per day   |

## **Additional Services**

**Tier 1 Provider** 

**Tier 2 Provider** 

| Manipulative Treatment Services Rider  |  |                             |
|--|--|-----------------------------|
| Direct access to participating providers for chiropractic services which may include patient exams, manipulation, adjunctive therapy and X-rays. Chiropractic appliances covered up to \$50 per benefit year when prescribed by a participating provider. Maximum 15 visits/benefit year.  | \$10   | \$40                        |
| Triple Choice Option for Outpatient Prescription Drug  | S <sup>2</sup>   |                             |
| 34-day supply per copayment for outpatient prescription drugs from a participating pharmacy. Most covered drugs are listed on the formulary, a continually updated list of commonly covered drugs. Each drug is assigned to a tier. Tier 1: most generic drugs; prior authorization is generally not required. Tier 2: certain generic drugs and formulary brand name drugs with no generic equivalent; prior authorization may be required. Tier 3: some formulary brand name drugs with generic equivalent; prior authorization may be required. Tier 3: some formulary brand name drugs with generic equivalents, other brand name drugs, and non-formulary drugs if approved; prior authorization may be required. For information call Pharmacy Services at (800) 988-4861. | Tier 1: \$15 for 34-day supply<br>Tier 2: \$45 for 34-day supply<br>Tier 3: \$70 for 34-day supply     | Follows Tier 1 Cost Sharing |
| Contraceptives; includes diaphragms.   | \$0  | \$0                         |
| Mail Order Pharmacy. Prescriptions can be received through the mail<br>by using the mail order pharmacy program. A doctor's prescription,<br>copayment and completed form is required.   | Tier 1: \$30 for 3-month supply<br>Tier 2: \$90 for 3-month supply<br>Tier 3: \$140 for 3-month supply | Follows Tier 1 Cost Sharing |
| <sup>2</sup> The Plan reserves the right to restrict vendors and apply quantity limitation   | ions.  |                             |
| Select Free Generic Drug Program   |  |                             |
| Members will pay a \$0 copay for certain generic drugs as part of Tier 1.<br>All other Tier 1 drugs will have applicable copay applied. Deductible<br>applies first, if applicable.  | \$0  | \$0                         |
| Please review individual rider documents for limitations and exclusions.   |  |                             |

## **Additional Discounts**

Through our Accessories Program, you have access to money-saving discounts on a host of health-related products and services, with no referral necessary.

AcupunctureChiropractic careFitness centers membershipsLASIK vision correctionMassage therapySafe Beginnings ®

Eyewear and eye exams Mail order contact lenses

#### **Member Information**

We want our members to be well informed. The following information is available by contacting our Customer Care Team at (800) 504-0443.

| Geisinger Health Plan Board of Directors       | Summary of provider reimbursement methodologies       | Provider List and/or monthly Provider List<br>Updates |
|--|---|---|
| Description of process for Formulary exception | Procedures for covering experimental drugs/procedures | Pharmacy formulary                                    |
| Provider credentialing process                 | Summary of quality assurance program                  | Provider privileges at contracted hospitals           |

#### Important information, definitions, and limitations

**Case Management** a service where Plan nurses assist members with serious conditions to obtain appropriate support and services so that members can achieve their optimal level of health.

Concurrent review a process to ensure that medically necessary, appropriate care is delivered to a hospitalized member.

**Confidentiality** the Plan's confidentiality policy protects members' privacy of their personal health information including medical records, claims, benefits and other administrative data in all settings. The policy also prohibits sharing personal health information with employers including fully insured employers. However, as a member you always have access to your medical records. Upon enrollment, members sign routine consent forms which allow the Plan to use your information to conduct its business like paying claims and for measurement of data where members identifiers are removed to assure confidentiality. For release of any other personal information, except when required by law, you will be asked to sign a special consent form. A complete copy of the confidentiality policy is available by contacting the Customer Care Team.

**Continuity of care for new members (Act 68)** Under the provisions of Act 68, a new member can continue on-going treatment with a non-participating physician for the first 60 days of enrollment. If a member is in her second or third trimester of pregnancy, services will be covered through delivery and postpartum care. To initiate this request, the member must contact the Customer Care Team prior to receiving treatment. The Plan will confer with the provider to determine if the provider will accept the Plan's terms and conditions for payment. If the provider does not agree, the services of the non-participating provider will not be covered.

**Covered services** Covered services that are not available within the Plan's network or are out of the Plan's service area must be authorized in advance by the Plan.

**Medical Necessity or Medically Necessary** covered services rendered by a health care provider that the Plan determines are: a) appropriate for the symptoms and diagnosis or treatment of the member's condition, illness, disease or injury; b) provided for the diagnosis, or the direct care and treatment of the member's condition, illness, disease or injury; c) in accordance with current standards of medical practice; d) not primarily for the convenience of the member, or the member's provider; and e) the most appropriate source or level or service that can safely be provided to the member. When applied to hospitalization, this further means that the member requires acute care as an inpatient due to the nature of the services rendered or the member's condition, and the member cannot receive safe or adequate care as an outpatient.

**Prior authorization** the process by which approval is given by the Plan for covered services based on medical necessity, eligibility and benefit availability at the time the covered services are to be provided prior to the services being performed.

PCP primary care physician.

**Retrospective review** to determine the appropriateness of treatment, the Plan will complete a post-clinical review when necessary to determine whether or not the treatment met coverage guidelines. Based on this review, claims associated with treatment will be approved or denied.

This document is intended as an easy-to-read summary. Benefits, limitations and exclusions are provided in accordance with the Subscription Certificate and applicable riders under which a member is enrolled. This managed care plan may not cover all your health care expenses. Read your Subscription Certificate and riders carefully to determine which health care services are covered.